



FEBRUARY GENERAL MEETING

Tuesday, February 19

9 am - 11:30 am

Holy Trinity Church Cultural Center

1700 School Street, Moraga

WHERE'S MY 23%? Why Educated Women Aren't Earning More

What's wrong with this picture?

- Women with a college degree make 77% of what men with the same education earn.
- Although women make more with some higher education, the gender wage gap actually widens for women with college degrees.
- Over their lifetimes, women with high school, college, and post graduate degrees will earn between \$700,000 and \$2,000,000 dollars less than men.

Join Delaine Eastin, former State Superintendent of Public Schools, in a lively and infor-

mative presentation about her own venture into the public school arena as the first member of her family to receive a higher education and how she believes our state's educational system might be falling short.

Some background on the keynote speaker: On November 8, 1994, Eastin achieved another "first" when she was elected to a four-year term as State Superintendent of Public Instruction, becoming the highest ranking official in California's public school system and the first woman to be elected State Superintendent. During her tenure she implemented groundbreak-

ing education reforms that helped reduce class sizes and improved academic standards. Before becoming the superintendent, Eastin served four terms in the California legislature, where she chaired the Assembly Committee on Education.

If you believe in supporting education for women, consider making a tax-deductible donation to the AAUW Education Fund at this meeting. The Education Foundation has been providing fellowships for women seeking advanced degrees for over 75 years.



Women⁴Women

HOLY TRINITY SERBIAN CHURCH CULTURAL CENTER



1700 School St., Moraga

PRESIDENT'S MESSAGE

Can you name all of the ways your education has been a positive influence in your life? Has it allowed you to earn a decent income so you can support yourself? Has it allowed you to influence policy or other people? Has your education enabled you to travel to different states or countries? Has being an educated person taught you to think critically and objectively about issues that affect our society? Our February program with Delaine Eastin will focus on Women and Education. Be prepared for a lively presentation by California's former State Superintendent of Public Schools!

February will be a speedy month for AAUW-OML. Our Tech Trek, and Scholarship committees are busy interviewing candidates for their respective prizes, and our Sister 2 Sister (S2S) team is organizing for the Sister 2 Sister Summit coming up on March 16th at the Bentley School. We are also working on a display at the Moraga Library for Women's History Month in March. Whew! There is a lot going on, so please don't stand back on the sidelines. If you would like to get involved and make a difference in your community, please give me a call, or send an email and I can point you in the right direction to help.

Last but not least, have a happy Valentine's Day!

Diane Bell-Rettger

OML CELEBRATES WOMEN'S HISTORY MONTH**TUESDAY, MARCH 12**

(Please note that this month we are meeting A WEEK EARLIER!)

MEET A FEW FAMOUS WOMEN THAT YOU MAY HAVE NEVER HEARD OF...

You're all familiar with Eleanor Roosevelt, Sally Ride and Mother Teresa, and you've most likely heard of Susan B. Anthony, Julia Morgan and Marian Anderson. But what about Alice Paul, Susan Butcher and Ida Wells-Barnett? The OML Improv Players* bring you an entertaining look at some of the lesser-known "Broad Shoulders"*** on which history is written. Don't miss this meeting!!

* Diane Bell-Rettger, Kelly Claussen, Maryellen Judson, Mary Leigh Miller, K DeGroot, Ann Collins, Karen Mankowski and Pat Beckner.

** No pun intended...

2013 DISTINGUISHED WOMAN: WHO IS SHE? MAKE YOUR VOICE HEARD!

Each year OML recognizes one woman/branch member who has demonstrated initiative, leadership and creativity and who has made significant contributions to her community, to her profession and to AAUW. Who is this year's Distinguished Woman? Maybe you have seen her in action. Maybe she is your friend...or maybe you have admired her from afar. Maybe you have worked with her in AAUW. Maybe she has inspired you to get involved.

OML's Distinguished Woman is selected based on your nomination and recommendation letters. The letters do not need to be lengthy, just heartfelt and sincere. If you write a nomination every year, or if you've never written one before, take a few moments to pass along your thoughts. All letters are kept confidential to committee members and all letters are kept for five years.

Please send a letter or an email to Jan Coe: 301 Overhill Rd., Orinda, CA 94563 or jan.coe@sbcglobal.net

Deadline: February 24, 2013

THE TRIAD Staff

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EXECUTIVE COMMITTEE 2012-2013

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HELP WANTED

AAUW-OML is looking for a Chairperson or Co-chairs to organize the May Installation Luncheon. We have the Orinda Country Club reserved for Tuesday, May 21st. This is a one-time only commitment, not an ongoing, monthly luncheon. Please contact Diane Bell-Rettger or Mary Leigh Miller if you can help.

A GREAT YEAR FOR OML VOLUNTEERS AT BURCKHALTER SCHOOL

The school library is open three days a week this year! With the increase in students and with 10 volunteers to serve them, we now have classes visiting the library on Mondays, Tuesdays and Thursdays.

However, some of our regulars have had to reduce their time commitment and we have a critical need for more volunteers to staff the library. If you can give one of these days to this very important and rewarding tasks, please let us know.

Thank you to all who helped to “read the shelves” in the 1st week of January. It take many hands to keep a library up to date - especially to make sure books can be found in their right place.

In the classrooms, we now have 12 OML tutors, including our newest, Nancy Bradley, a new member, and Ed, her husband. They have been school volunteers in the past, so come to us with much valued experience.

If you have questions about volunteering in the library or the classroom, contact Carol Messinger, Coordinator, OML Burckhalter Project



Long-time Burckhalter volunteer Jan Coe with her writing students.

2012-13 AAUW OML SPONSORS/ ADVERTISERS

*AAUW members

OAKLAND

Barbara Llewellyn Catering and Event Planning

ORINDA

Joan Evans*, & Angie Evans Traxinger,
Village Associates Real Estate,
Gary's Handyman Service
Soraya Golesorkhi*, Realtor,
Coldwell Banker
Morrison's Jewelers
Orinda Theatre
Redwood Cottage (Sea Ranch Vacation Rental), Elaine Gallaher*

WALNUT CREEK

Maxine Christison Interior Design
Diablo Symphony (Contact Janet Mendenhall* for ticket info)

LAFAYETTE

Amarin Thai Cuisine
Asian Accents ~Original Jewelry Design by K deGroot,*
Creative Alterations, Josef Jamko-chain
Diablo Foods
Glamorous Boutique
Open Sesame Specialty Foods
Persons Plastic & Reconstructive Surgery, Barbara Persons, MD
Ware Designs – Fine Jewelry

MORAGA

Amoroma Ristoranté
Goodwill Industries, East Bay
King Florist & Gifts
National Assoc. for Advancement of Female People – Diane Bell-Rettger*
Neighborhood Computers
New Delhi Indian Bistro
Royal Siam Thai Cuisine
Shop Moraga First
Terzetto Cuisine Café
The New Rheem Theatre
Total Clean
Via Vienté – Lana Reichick*

TECH TREK PROGRAM OFF TO A GREAT START IN 2013

This summer AAUW OML will be sending six girls to the Grace Hopper Tech Trek camp at the Stanford University Campus in July. In January, science, math, and computer teachers at each of the Lamorinda middle schools nominated up to five girls each, and in February we will be collecting applications and essays from these girls. Interviews take place in March.

Please mark your calendars for the Sunday afternoon, April 21, Tech Trek and Scholarship Awards Meeting. An exciting keynote speaker, Danielle Feinberg, will tell us about her position at Pixar as Sound Engineer, and the fun she had making the movie "Brave." For several years, she has been one of our Tech Trekkers' favorite speakers at the camp Career Night.

Donations have been pouring in for Tech Trek. Thank you AAUW OML members! Donations in honor of Mary Helene Tietz have been amazingly generous, and these donations alone will more than fund one girl going to camp. Thank you

to all who contributed. And a special thanks to Marie Bonilla and Lana Reichick for working at the football games to benefit Tech Trek.

Many new and continuing Tech Trek committee members have impressive STEM (science, tech-



tech trek!
Stanford University

Camp Grace Hopper
July 14 - 20, 2013

nology, engineering, and math) backgrounds. At every Lamorinda middle school this year, our Tech Trek applicants will be interviewed by AAUW members who have extensive STEM field expertise.

The committee members' impressive backgrounds include the following: BS in Microbiology/MS Biology with experience in polio, cancer, HIV-AIDS, and monoclonal antibody research; BS Chemical Engineering with experience in the energy business; BA in Mathematics with experience in computer

programming; Ph.D. in Toxicology; BS and M.Ed. in Math with an MS in Civil Engineering and Ph.D. in Environmental and Civil Engineering; BS double major in Chemistry and Biology and an MS in Environmental Health and Safety; BA in Biology and Ph.D. in Ecology and Zoology with experience in marine policy and astrobiology; BA in Mathematics, BA in Psychology; BA in Evolutionary Anthropology and experience in biopharmaceutical manufacturing and drug discovery technologies; several math/science/tech teachers; a DDS; and a Lawrence Hall of Science GEMS associate; just to name a few!

Thank you to all of the inspiring committee members who make our Tech Trek program such a success: Marie Bonilla, Gail Chesler, Anita Cox, Stacia Cragholm, Jan Cushman, Carrol Foxall, Laura Halvorsen, Chris Laszcz-Davis, Jeanne MeLaugh, Judy Peak, Margaret Race, Lana Reichick, Marty Schimbor, and Therese Tamaro.

--Sandy Fox-Sohner, Tech Trek Chair

OML RECEIVES 501(C) (3) TAX EXEMPT STATUS!

Many thanks to hard-working former Finance Vice President Holly Herr for securing a 501 (c) (3) tax exempt status for the OML branch. Holly agreed to stay at her branch job an additional year to work toward getting this status for us.

Past president Mary Helen Tietz traveled with Holly to Sacramento twice to consult with a branch treasurer there to fill out the forms.

New member Gail Chesler took it upon herself to pursue review of the application by working with representatives of our Congressman. Well done, one and all. It remains to be seen what new accounting procedures will be necessitated by the new status. But, for now it is enough to revel in this huge accomplishment.

Judy Hammon, Finance V.P



\$START \$SMART DELIVERS PROGRAM AT SAINT MARY'S

The AAUW Contra Costa IBC \$start \$smart Committee is pleased to announce that the first Contra Costa \$start \$smart Workshop took place at Saint Mary's College on January 23.

Annie Houle of the WAGE Project presented the program which was made possible by the efforts of Patty Bishop, Director of the Career Center.

Working with Sharon Sobotta, Director of the Women's Resource Center on campus, Patty was awarded a grant to present this program at Saint Mary's. Five Saint Mary's representatives were trained to present the program on a continuing

basis at the College. Six representatives from the California Maritime Academy (Benecia) also attended and are now trained to present the program at their facility.

About 40 women and two men students were trained to negotiate salaries and benefits. Research shows that women currently earn 77% of what men make in the same positions with the same education and experience. The wage disparity begins with the first job and increases over time.

AAUW has partnered with the WAGE (Women Are Getting Even) Project to provide these workshops all over the United States. About 300 universities have sponsored the training in the past six years. AAUW's role is to contact local universities to sponsor \$start \$smart seminars and to present the program to the schools.

The Workshop shows junior and senior university women how to define the position they are seeking, do research to determine the salary range of a position, to budget and then to discuss salary and benefits in a



role-play.

Elaine Groen (Past President of Concord AAUW) and Deana Vick Davidson (Past President of OML) are co-Chairs of a committee including Elena Noble (Membership Pleasant Hill/Martinez and the Northern California Director of the \$start \$smart effort), Jean Simutis (President of Contra Costa IBC and Concord member), Marilyn Tubbs (PH/Martinez), Nancy Powers (San Ramon ad hoc). Marie Bonilla (OML) is also joining the Committee.

The Committee was established in summer of 2012 and focused efforts on three colleges: Cal Maritime, CSU-East Bay and Saint Mary's College. The committee plans to move forward with other local universities including the community colleges.

Sharon Sobotta has agreed to become the Saint Mary's representative to AAUW-OML. This presents an opportunity to provide more AAUW programs on campus and encourage young women to become members when they graduate.



FEBRUARY AT A GLANCE

1 FRI CRITICS' CHOICE BOOK GROUP

Please rotate your book

2 SAT INTERNATIONAL TRAVEL GROUP

6:00 pm Contact K. Soster-Olmer, 254-5439

4, 7, 11, 14, 21, 25, 28, TENNIS

8:15 am, Saint Mary's Courts

5 TUES #1 BRIDGE GROUP

12 noon Joyce Dickey, 825-7991

6, 13, 20, 27 WED GREAT DECISIONS

10:00 am

7 THU #2 BRIDGE GROUP

12 noon Virginia Semrau 283-8056

11 MON GREEN THUMB LADIES

2:00 pm Mrs. Dalloway's Garden Book Store

11, 25, MON GOLF

10:00 am Contact Jan Gee for t-time 938-1316

12 TUES BOARD MEETING

9:30 am 27 Harrington Road, Moraga

12 TUES #5 BRIDGE GROUP

12 noon Patricia Bentley, 284-2936

15 FRI ANYONE WHO'S READ THE BOOK

10:00 am Orinda Book Store

15 FRI MOVIE GROUPS Group 1, Mary-Leigh Miller

631-9694; Group 2, Mary Stephens Smith, 376-5726; #3
Judy Hammon, 253-4972

19 TUES GENERAL MEETING

9:00 am. See page 1 for information

20 WED MEMOIRS AND MUSINGS

1:00 pm at the home of Marilyn Budge
RSVP 376-2517

21 THURS #4 BRIDGE GROUP

12 noon Jessie Dolman 254-5019

24 SUN FEBRUARY TRIAD DEADLINE

Send items to mgschimbtor@comcast.net

25 MON BIKE GROUP

Contact Ellen Beans, ellen.beans@gmail.com

SILVER JUBILEE SCHOLARSHIPS

The San Francisco AAUW branch will offer scholarships of \$2,000 each to help upper division and graduate school women complete their final year of study in an accredited college or university for the school year: 2013-2014. Candidates must live or be attending a university or college within a 100-mile distance of San Francisco and be on track to complete their course of study for June 2014. There is no restriction on the use of the funds. Completed applications are due by April 30, 2013.

If you are interested, or have friends or relatives who may benefit from the scholarship, please check the Silver Jubilee Fund information on the AAUW San Francisco website at: <http://www.aauwsf.org>. Pat Camarena (Silver Jubilee Scholarship Chair) at: tappat157@aol.com

26 TUES #5 BRIDGE GROUP

12 noon Coordinator: Joan Myers, 363-1962

27 WISE WOMEN

1:00 Contact Carol Foxall, 376-7388

28 THURS DAYTIME MOVIE GROUP

Time to be determined