

JANUARY 16, 2018 OML General Meeting

9:30 ~ 11:30 am

Orinda Community Church

Keynote Speaker

KATH DELANEY

Moving Women's Leadership Forward in 2018



How can we become more effective leaders in our branch and learn to network effectively?

Learn the nuts and bolts of effective fundraising and how to set practical goals for our branch from a woman who has run political campaigns and organized many fundraisers.

Don't miss this informative talk and interactive workshop. Come prepared to acquire some practical knowledge and share ideas with your tablemates.

Guests welcome!

Kath Delaney founded **Madera Group**, a San Francisco Bay Area social impact consulting agency, in 2004 to advance the causes she feels are critical to social and political change. In her career, she has managed nonprofit organizations, designed and executed mass scale social impact campaigns, raised millions of dollars for progressive organizations and political candidates and has promoted thought leaders and policy initiatives to global audiences.

Ms. Delaney has a national reputation as an organizer and leader in progressive social movements and political campaigns. She is a sought-after strategist, advisor, fundraiser, organizer and networker. Her expertise includes organizational strategy, policy and program development, integrated multichannel fundraising, social marketing and strategic communications.

FEBRUARY 20 OML General Meeting

Guest Speaker:

MONICA FITZGERALD

Professor of History,
Saint Mary's College

*The #MeToo Movement
and the State of Women in
Higher Education*

With recent changes from the Department of Education on Title IX regulations on campus sexual assaults, and the strength of the emerging #metoo movement, Professor Fitzgerald will talk about the issues facing women on college campuses, including faculty, staff and students.

Monica Fitzgerald is a professor of history in the Justice Community and Leadership program at Saint Mary's College. She studies American history and women's history, and writes about early America and second wave feminism.



INSIDE THIS ISSUE ☆ MAKE YOURSELF HEARD IN 2018!

MARCH on JANUARY 20

Make your voice heard for the advancement of women's issues.

PAGE 3

GET INVOLVED in YOUR COMMUNITY on JANUARY 23

Learn how to run for office or serve on a town council board.

PAGE 3

LISTEN to an AAUW LOBBYIST on JANUARY 27

as she reviews the past year and offers insights into 2018.

PAGE 7



... from LAURA'S DESK

Greetings and Happy New Year!

As we move into the New Year I'd like to share an exciting program taking place in our area and across the Nation. When I attended the National Convention we heard a lot about the Work Smart/Start Smart Workshops developed by AAUW in response to their research on the gender pay gap. The research showed that "in 2009, women one year out of college who were working full time were paid, on average, just 82 percent of what their male peers were paid. And those lost potential earnings add up over a lifetime." The AAUW Start Smart and Work Smart programs are taking an important step toward closing this pay gap. Informed by reliable research, both workshops are designed to empower women with the skills and confidence they need to successfully negotiate their salary and benefits.

I recently learned that AAUW, Friends of the Commission on the Status of Women and the San Francisco Commission on the Status of Women launched a large-scale, grassroots initiative to train 20,000 women by 2020 to negotiate their salaries and benefits packages with confidence. In partnership with AAUW, LUNA (the first energy bar created specifically for women) is continuing its history of championing women's equality by raising awareness for a longstanding inequality: the gender pay gap. Below you will find links to the National Website where you can learn more of the specifics. Personally I find this all very exciting.

What does this mean for our branch and all the northern California Branches? National has unrolled Start Smart/Work Smart in our region, which will increase awareness of the organization as the program grows. We will have an opportunity to see our donations to AAUW Fund in action. I believe we can use the Start Smart workshop as another way to continue strengthening our partnership with Saint Mary's College by helping young women both at Saint Mary's and throughout the East Bay learn how to negotiate fair and equitable starting salaries as they launch their careers. The women of AAUW nationally and locally do so much to support the needs of women. I personally feel one of our barriers to growing our membership has been a lack of visibility in the communities we serve. I believe these programs will help change that perception. *Be sure to read more about what is happening on the AAUW National website and turn to page 7 for specific links to more info about the Work Smart/Start Smart programs.*

Other things that are happening: There will be another Women's March Bay Area on January 20, 2018, joining with San Jose and San Francisco to reaffirm our commitment to building a positive and just future for all. "Hear Our Vote" is a day to focus on getting out to vote in the 2018 mid-term elections. The year will focus on getting more women and allies into office and other leadership positions, with actions focused on voter registration, voter mobilization, supporting women running for office, and electing more women in more offices. Also be sure to consider attending the workshop on Appointments Training on January 23, 2018 in Walnut Creek. To have our voices heard we need representation of women at all levels of government.

Don't forget to keep posted on all the activities of our branch especially Scholarship, Tech Trek and STEM as they roll out this year's applications in January. Stay tuned for more happenings.

Laura Wittenberg, President

DISTINGUISHED WOMAN for 2018

In May 2018 we will honor one of our branch members who has demonstrated leadership, creativity and dedication to the OML mission.

The Distinguished Woman is selected solely on members' nominations, so please consider a devoted AAUW-OML member whom you would like to nominate.

Join with fellow members by sending nominations to Mary Ann McLeod at mabill100@comcast.net or 100 Greenfield Dr., Moraga, 94556.

The deadline for returning nominating letters is Tuesday, March 6, 2018. Thank You.

OML EXECUTIVE BOARD 2017-18

PRESIDENT

Laura Wittenberg

PRESIDENT ELECT

Denise Burian

PROGRAM VPs

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& Mary Levey

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& Lynda Leonard

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Gail Chesler

The OML Board did not meet in December

FOCUS ON ... MAKE YOURSELF HEARD in 2018!



Get Involved in Politics and in Your Local Community

APPOINTMENTS TRAINING WORKSHOP

JANUARY 23, 2018

6:30 pm

**Walnut Creek Library
Oak View Room**

1644 N. Broadway, Walnut Creek

Last year, a small contingent of OML members participated in the Women's March in Walnut Creek, joining members from other local AAUW branches and an estimated 10,000 more people. There will be another Women's March on January 20, marching for democracy, equity, tolerance and justice, and *you can be part of it!*

2017 may turn out to be a major turning point for the advancement of women's issues, especially related to sexual harassment and the potential empowerment of women based on the numbers deciding to run for office. If you would like to march alongside other AAUW-OML members, join us and we will walk together. Contact **Denise Burian** for more information at dmburian@yahoo.com.

Date: SATURDAY, JANUARY 20, 2018

Arrival Time: 10:30 am

(meet at the North entrance of the Library)

11:00 am Rally, 11:30 am March

Place: Civic Park, 1375 Civic Drive, Walnut Creek

To learn more and to RSVP, log on to the Women's March Website:
<https://www.womensmarchcontracosta.org> or click [here](#)



Have you considered getting involved in your local community as an appointee to a board or commission? Do you want to know more about how the process works? How do you navigate the process and who can help? This is your opportunity!

Join **California Women Lead** and State Assemblywoman **Catharine Baker** to learn more about the process one should take to be appointed to a board, commission or committee at the local and state level. With the number of women in government decreasing, we want to empower ourselves to apply for appointments to reach gender equality on boards and commissions.

This training is free and open to the public. The event is sponsored by the American Association of University Women of Contra Costa County and Junior League East Bay. Learn how to get involved at the local and state level so women can reach gender equality.

NOTE: *There is no admittance without prior RSVP.* To RSVP visit <http://www.cawomenlead.org/event/Walnut-CreekAppointmentsTraining>. For more info, contact California Women Lead at (916) 551-1920.

MEMBERSHIP

Welcome New Members

We welcome two new members this month: **Karla McAvoy** and **Marielle Boortz**. You might remember **Karla** as our speaker in November on the subject of women and finance. She has a BA from UC Davis in economics, an MBA in finance from Santa Clara University and works full-time as a financial advisor. Karla lives in Danville with her husband, Ted Swida. She's pleased to be a new member with us and has signed up for priorities, interest groups and talents: STEM conference, public policy, movie groups, museum mavens, bringing a snack for general meetings and giving a hand where needed. **Marielle** lives in Lafayette and has a BS in chemical engineering from Texas A&M University. The priorities that most interest her are Burckhalter, STEM conference and the Tech Trek STEM camp for 8th grade girls. She is also willing to bring a snack for general meetings, be part of the membership committee or a greeting person and also give a hand where needed. She checked off several Interest Groups including Movies, Great Decision Program, Anyone Who's Read the Book, Museum Mavens and International Travel.

Congratulations to a New 50-Year Member

Marion (Molly) Boyd is our latest 50-year/National Honorary Life Member. Molly and her husband Bill spend their time between Moraga and Santa Barbara, where she is right now. Upon their return to the Bay Area Molly will be presented with a letter from National, a Life Member pin and her 50-Year certificate at a general meeting. Thank you to Gail Chesler who worked on researching Molly's years as a member, including having the AAUW Indianapolis chapter, where Molly was once a member, dive into their 1956-1961 paper archives for membership records. It is interesting to note that historical records before the mid-1970s were filed under the husband's name, i.e. Mrs. William Boyd. Times have changed. *Congratulations, Molly!*



"Coffee On Us" Resumes

Now that the holidays are over it's time to resume our informal get togethers. The next one – *Coffee on Us* – will be on **Saturday, January 27** at 9:30 am at **Sideboard Café** in Lafayette. Sideboard is located at 3535 Plaza Way in that small group of shops near the old Park Theater. Street parking is available but you can also park in the Safeway parking lot and walk across Mt. Diablo Boulevard. We will meet inside and look forward to seeing members old and new. *Come join us!*

Mary Levey and Alison Mackenzie,
Membership VPsMONTHLY ACTIVITIES
HIGHLIGHTS

Evening Salon, a new special interest group, will hold its first get together on Thursday, January 4 at 7 pm at the home of **Susan Wilson**, 25 Waterloo Place, Moraga. Come join us for stimulating conversation and socializing after the Holidays. Contact Susan to RSVP at schnappsmom@sbcglobal.net.

Attention Wine Lovers and
Potential Wine Lovers

Our branch is starting a new AAUW wine tasting group. We envision meeting once a month to sample and rate various wine vintages from California and around the world. The first meeting will take place in February. Anyone interested in joining this group, please contact **Natalie Fay** at fay.natalie@gmail.com. This group is open to singles and couples – anyone who enjoys wine is welcome!

DECEMBER HOLIDAY
PARTY HIGHLIGHTS

Many thanks to **Sara Lautenbach** and **Peggy Cabaniss** for hosting two enjoyable holiday parties in early December.

Sara made a multipurpose room at her condo complex in Walnut Creek available on December 5 for mid-morning beverages and a tasty array of holiday treats provided by the members who were able to attend (*see photos at left*).

Two days later, many of us gathered at Peggy's home in Moraga for late afternoon appetizers and wine around her beautifully decorated Christmas tree.



The SAINT MARY'S/EYH STEM CONFERENCE MARCH 17, 2018

Two Workshop Presenters for March 17 STEM Conference

We welcome **Danielle Touma** and **Adrienne Johnson** as workshop presenters at our March 17 AAUW STEM Conference at Saint Mary's College in Moraga.



Danielle is a fifth-year PhD candidate in Earth System Science at Stanford University. Her research is focused on exploring the changes in extreme climate events in both the past and the future. She uses climate models, statistics, and large datasets to understand how the climate is changing under increased anthropogenic warming.

Prior to her PhD work, Danielle obtained her Bachelor's and Master's of Science degrees in Civil Engineering at North Carolina State University and worked as a research assistant at Oak Ridge National Laboratory.

Throughout her academic career, Danielle has been committed to increasing diversity in the academic and scientific communities by mentoring younger graduate students, teaching K-12 students about climate change, and engaging in various organizations that support women in science.

Adrienne is a graduate of Stanford University, completing both a BS and MS in Civil Engineering in 2014 and 2016, respectively. While in her undergraduate career, Adrienne balanced her newfound interest in engineering with her time as a high jumper on the varsity track and field team. During her masters, which was focused on Sustainable Design and Construction, Adrienne increased her knowledge of building systems engineering and construction management. While in the second half of the program, Adrienne leveraged this skillset to co-lead a team of young women engineers to design, fundraise, and build the Net Zero Energy Parkwood Tech Center in a disadvantaged community in Cape Town, South Africa. This project was recently awarded the Malcolm Lewis IMPACT Award by the US Green Building Council at their annual conference in Boston.



Today, Adrienne works as a project engineer at a San Francisco-based design engineering firm (Point Energy Innovations) that focuses on Net Zero Energy and High-Performance buildings. Her work includes energy modeling, life cycle cost analysis, sustainability consulting and mechanical system design. As one of very few young women of color in her field, Adrienne has always strived to act as a role model for others, whether it was through teaching young Girl Scouts about building energy, mentoring younger engineering students or volunteering at events like the AAUW STEM Conference.

**Stacia Cragholm and Heidi Mayer,
Co-Chairs, STEM Conference**

Conference Planning Update

We are in the final stages of planning for our annual Science, Technology, Engineering, and Math (STEM) conference for middle school girls, a fun and learning-filled day at Saint Mary's College. We have expanded our program to include 200 girls and 20 workshops. Parents can also sign up for a free separate morning workshop that will include refreshments and a campus tour.

Our online registration will open the morning of January 19, 2018 with the expectation of being full within two weeks. To see our colorful conference brochure and learn more specifics about the program, please go to the EYH STEM Conference section of OML's website: oml-ca.aauw.net.

We will need about 50 AAUW volunteers on the day of the conference and this can involve either work all day or for specific time slots from 8 am to 3 pm. We provide volunteer training and lunch at Saint Mary's on Sunday, March 11. Members interested in volunteering can sign up at our general meetings in January and February or by calling Stacia Cragholm (925) 989-6226 or Heidi Mayer (925) 698-1739.

Featured at left are two of our workshop presenters. We will feature two more presenters in the February Triad.

January STEM Committee Meeting Dates

- January 4 – 1 pm
at Stacia Cragholm's home
3975 S. Peardale Dr., Lafayette

- January 18 – 1 pm
at Saint Mary's College
Fillippi Hall 112

SCHOLARSHIP NEWS

Our 2018 OML-AAUW Scholarship applications should be on our website by the first of January. If you know a graduating senior woman at Acalanes, Campolindo, Miramonte or Saint Mary's College who has a passion for community service and a GPA of 3.0 or higher, please encourage her to apply for one of our scholarships.

Below is the fourth in our series highlighting our 2017 Scholarship Awardees. In high school they forge their own identity, and community service can be a channel to learning leadership skills. We look for girls who learn self-awareness and leadership through their desire to help others and make a difference in their community.



**LEADERSHIP SKILL:
OPENING YOUR MIND IS THE FIRST STEP
TO CHANGE**

BLAKE SHARP
Miramonte Graduate
Attending Stanford University

When I was fourteen, I hiked to Machu Picchu with my family. I found the massive and meticulously cut stones fascinating, but the stories of the Incas who lived there were noticeably missing from our visit. It turns out the artifacts are housed fifty miles away in a little known museum in Cusco, Peru. Those artifacts are the only insights into life at Machu Picchu, since the Incas didn't have a written language.

There are stories in the aribalos (pitchers), quipus (abacuses) and bones on display. However, the stories were in Spanish, and the museum didn't even have a website. As a result, tourists couldn't find it or, in many cases, understand it once they got there. I somehow talked my way into meeting the director of the museum, Antonia, and discovered the museum was underfunded and understaffed with just three full-time employees. I wanted to help.

Mary Ann McLeod, Chair, Scholarship Committee

AAUW ART CONTEST

We hear about the gender gap all the time – in salary, in math and science fields, in leadership. But one of the most glaring and long-standing gaps is in the art world. For centuries women artists were unrecognized, unencouraged or even discredited simply because they were not men.

Only four percent of artists on display at the Metropolitan Museum are women. Currently there is just one major museum in the world dedicated solely to women artists. That's why AAUW hosts an annual art contest to give women artists the equal attention they deserve.

AAUW artists can submit their entries to be voted on by other AAUW members! The deadline for the 2018 AAUW Art Contest is February 4 and voting begins February 5. The six winning entries will be featured in a collection of note cards mailed to AAUW members in the spring. For more info, go to: <https://www.aauw.org/contests/>

2017-18 AAUW OML SPONSORS/ ADVERTISERS

*AAUW members

LAFAYETTE

Asian Accents – Original Designs in
Jewelry by K. de Groot*
Creative Alterations – Josef Jamkochain
Diablo Foods
The Image Studio
Jill West Nutrition Consulting*
Matthew McLeod, Realtor –
Dudum Real Estate Group
Open Sesame Natural Foods
Persons Plastic & Reconstructive Surgery
– Barbara Persons, MD FACS
Ware Designs – Fine Jewelry

MORAGA

AAAAA Rent-A-Space
Goodwill Industries of the Greater East Bay
National Assoc. for Advancement of
Female People – Diane Bell-Rettger*
Neighborhood Computers
New Delhi Bistro
Royal Siam Thai Cuisine
The UPS Store
ViaVienté – Lana Reichick*

ORINDA

Joan Evans* & Angie Evans Traxinger,
Village Associates Real Estate
Piccolo Napoli
Redwood Cottage Sea Ranch
Vacation Rental – Elaine Gallaher*
Shelby's Restaurant
Soraya Golesorkhi*, Realtor –
Coldwell Banker

WALNUT CREEK & Beyond

Bay Alarm Company
Hearing Science of Walnut Creek
Herbs & Spices Catering, Alameda

Please refer to the new
membership directory for complete
advertising information.



AAUW FUND

Gloria Blackwell Directs AAUW’s Global Programs

Several of us from OML attended the AAUW Fund Luncheon in Danville in October, where we met **Gloria Blackwell**, AAUW Vice President of Fellowships, Grants, and Global Programs. A warm and engaging speaker, she oversees and executes AAUW’s annual \$4 million in fellowships, grants, and awards, and also directs AAUW’s international collaborations with the United Nations and other global organizations.

In January 2017, when women were preparing for the historic Women’s March on Washington, Gloria was headed to Morocco and Tunisia for a cross-cultural exchange through the Professional Fellows Program.

In Morocco Blackwell visited many organizations working to improve the economic, political, and educational status of women and girls. She paid a visit to Dar Di Hmad, whose vision is to “enable sustainable livelihoods and create opportunities for low-resource communities to learn and prosper.” It is also the organization of **Souad Kadi**, who spent time at AAUW during her 2016 professional fellowship to learn about nonprofit management and women and girls’ advocacy.



In Tunisia Gloria connected with **Mme. Fatma**, (photo at left) whom she met in 2011 at the beginning of a cooperative project that seeks to provide sustainable economic solutions to empower women. Through training, the women have gained experience and engaged in work that has created economic rewards and increased leadership skills and self-esteem. Thanks to the success of the cooperative, Fatma will send her daughter to school – a dream previously thought impossible.

Then Blackwell was off to the United Nations for the 61st UN Commission on the Status of Women. Blackwell observes, “It is sobering that so many women in the U.S. feel that our rights are under attack and that we must raise our voices in protest. In Tunisia and Morocco it is apparent that competent, innovative, determined women are shifting the paradigm to increase women’s participation and representation in all facets of society, politics, and the economy. They are raising their voices with us to demand women’s human and civil rights. They are working together to ensure that equality becomes a reality – not just an unfulfilled dream.”

**Marie Bonilla and Lynda Leonard,
Co-VPs, AAUW Fund**

NEWS from OTHER BRANCHES

The Danville-Alamo-Walnut Creek and Concord AAUW Branches Co-host a Special Event in January

SHANNON SMITH-CROWLEY
Attorney, Legislative Advocate
and AAUW Lobbyist



JANUARY 27, 2018
10 am -12 noon
Danville Town Meeting Hall
201 Front Street, Danville

This informative and timely presentation, so closely tied to the AAUW mission, will focus on a recap of the 2017 legislative year, a preview of the 2018 year and how to become involved whether one has two minutes or two days.

Ms. Crowley-Smith has been an attorney for 30 years and a registered lobbyist in California for 20 years. She received her Juris Doctor in 1985 and a Master’s in Health Administration in 1992. Her insights are informed by her previous practical experience in managed health care.

Shannon founded Partners in Advocacy to specialize in medical and reproductive health advocacy and has attained a series of legislative successes. She also helped to develop California law requiring maternity coverage in all health insurance policies and the creation of California’s public umbilical cord blood banking program for stem cell transplants and biomedical research.

A member of the Healdsburg AAUW branch heard this speaker and had this to say: “Last March, I left the Healdsburg AAUW meeting ... wishing the meeting had been much longer. Shannon has a wealth of interesting information to share about her lobbying activities on behalf of AAUW.”

A \$5 donation per attendee at the door will be appreciated to help cover costs of the program and speaker. You must register to attend by emailing aauwlizwilliams@gmail.com and specify the number of attendees. Light refreshments will be served.

WEBSITE LINKS ~ GET CONNECTED

- SAN FRANCISCO INITIATIVE**
<https://salary.aauw.org/sanfrancisco/>
- WORK SMART**
<https://salary.aauw.org/work-smart/>
- START SMART**
<https://salary.aauw.org/start-smart/>

JANUARY 2018 AT A GLANCE

1 MON – CRITICS CHOICE BOOK GROUP

Pass along your book.

2 TUES – BRIDGE GROUP

12 noon – Joyce Dickey, 825-7991

4 THUR – STEM COMMITTEE MEETING

1 pm – home of Stacia Cragholm
3975 S. Peardale Dr., Lafayette

4 THUR – EVENING SALON

7 pm – home of Susan Wilson
(refer to page 4 for details)

5 FRI – BIKE GROUP

Contact Ellen Beans, ellen.beans@gmail.com

5 FRI – DAYTIME MOVIE GROUP

Contact Judy Helder, judyhelder@gmail.com,
for info on this month's movie

6 SAT – INTERNATIONAL TRAVEL

No meeting this month. Contact Sara Lautenbach for info

8, 22 MON – GOLF

Contact Jan Gee for t-time and venue, 938-1316

9 TUES – BOARD MEETING

1 pm – Orinda Community Church

16 TUES – GENERAL MEETING

Keynote Speaker: KATH DELANEY
“Moving Women’s Leadership Forward in 2018”
9:30-11:30 am – Orinda Community Church

18 THUR – STEM COMMITTEE MEETING

1 pm – Saint Mary’s College, Fillippi Hall 112

19 FRI – ANYONE WHO HAS READ THE BOOK

Hero of the Empire by Candice Millard
10 am – Orinda Books, 276 Village Square, Orinda
Contact Mary Hake, 254-1435 for more info.

19 FRI – LETS GO TO THE MOVIES

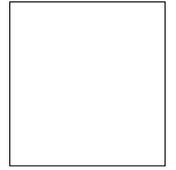
Contact Mary Leigh Miller, 631-9694, for more info.

20 SAT – WOMEN’S MARCH & RALLY

10:30 am – Civic Park, Walnut Creek
(Refer to page 3 for all the details)

AAUW-OML

Database Coord.
52 Wandel Drive
Moraga, CA 94556



23 THUR – LEADERSHIP TRAINING CONFERENCE

6:30 pm – Walnut Creek Library
(Read more on page 3)

24 WED – FEBRUARY TRIAD DEADLINE

Send items to Mary Leigh Miller, mlmiller602@gmail.com

27 THUR – SHANNON SMITH-CROWLEY

10 am – Danville Town Meeting Hall, Danville
Turn to page 7 for more details)

29 SAT – COFFEE ON US

9:30 am – Sideboard Café, Lafayette
(Read more on page 4)

FEBRUARY 2018

(look for more listings in the JANUARY issue)

13 TUES – BOARD MEETING

1 pm – Orinda Community Church

20 TUES – GENERAL MEETING

“The #MeToo Movement” with speaker, Monica Fitzgerald
9:30 am – Orinda Community Church

IMPORTANT NOTICE TO ALL

SPECIAL INTEREST COORDINATORS:

If your group decides to meet on a different day or time than normal, please contact our Calendar Coordinator, BONNIE GALLOGLY, so she can update the website calendar.