

**TUESDAY,  
MAY 21, 2019**  
**MAY LUNCHEON**

*Celebrating*



- Our 2019 Distinguished Woman  
**GAIL CHESLER**
- Announcing the AAUW Fund Branch  
Named Gift Honoree for 2018  
*and*
- Installing the Elected  
Officers for 2019-2020

**Moraga Country Club**

**Dining Room • 1600 St. Andrews Drive • Moraga**



11:15 am  
Check-in and Socializing  
12:00-2:00 pm  
Luncheon and Program

**\$34 per person**

*Send your mail-in reservation by the May 10 deadline  
to Linda Bochte. Visit the OML website for more information.*

*Coming up ...*

**TUESDAY  
JUNE 11**

**IN~OUT  
BOARD MEETING**

for all members of the  
current and incoming  
Board of Directors

This year's In and Out Board Meeting will be at the Orinda Community Church on Tuesday, June 11th.

We will begin at noon with a salad lunch. Current and new board members will have a chance to share where we've been and where we're going.

All branch members are welcome to attend. Contact Denise with any questions or ideas for the meeting, [dmburian@yahoo.com](mailto:dmburian@yahoo.com).

**OML EXECUTIVE BOARD for 2019-20**

PRESIDENT ~ *Denise Burian*  
PRESIDENTS-ELECT ~ *Marielle Boortz & Alison MacKenzie*  
PROGRAM VP ~ *Gail Chesler*  
MEMBERSHIP VP ~ *Marie Bonilla*  
AAUW FUND VPs ~ *Lynda Leonard & Martylin Evans*  
SECRETARY ~ *Linda Bochte*  
FINANCE VP ~ *Peggy Cabaniss*

**INSIDE THIS ISSUE**

Focus on our 2019  
Distinguished Woman,  
Gail Chesler ~ Page 3

AWARDS Meeting  
Highlights ~ Pages 4 & 5

**VOTE NOW!**  
Find out how on Page 6

... from DENISE'S PERSPECTIVE



This 2018-19 AAUW year has flown by. It was a good year with interesting speakers at our membership meetings, a new fun game day, another successful STEAM workshop, and we recognized 12 young women at our recent Awards meeting. AND we top the year off by recognizing and celebrating this year's Distinguished Woman, Gail Chesler, at our luncheon in May.

I first met Gail in 1995 and know her to be a devoted friend, proud civil engineer (and former math teacher), who loves her hobby of woodworking, and is very dedicated to AAUW-OML. Her enthusiasm about OML was infectious. She convinced me to join by encouraging me to get involved in public policy. Congratulations Gail on this well deserved recognition, and thank you for your many years of service. And thank you to last year's Distinguished Woman, Maryellen Judson, and her committee for serving on the selection committee.

If you missed the April Awards meeting, you missed a lot. Dr. Claire Dorman, Senior Data Scientist at Pandora and trained astrophysicist, discussed her educational path, how she ended up at Pandora, and how they use data to create personal playlists. We also heard from the young women selected to receive either a scholarship or a week at Camp Hopper for Tech Trek, and the two Saint Mary's women who are receiving a trip to NCCWSL (National Conference for College Women Student Leaders). All of the young women are amazing. Listening to them made all of us feel optimistic about the future. Thank you to Mary Ann McLeod and her Scholarship Committee and the Tech Trek Committee led by Jan Cushman. You and your committees work all year to raise funds for these scholarships, prepare the applications, work with local schools, and conduct the interview and selection process. We appreciate your dedication and hard work.

On the State and National AAUW front, I want to remind you again to vote for the officers. *(Please refer to page 6 for more details.)* You received an email recently with links to vote. You know that AAUW has a new strategic plan that you can read about on the National website. But did you know we also have a new Mission Statement? Our branch will review whether we need to update our documents or website to comply with it. Here it is:

<p><b>Mission</b></p> <p>To advance gender equity for women and girls through research, education, and advocacy.</p>	<p><b>Vision</b></p> <p>Equity for all.</p>	<p><b>Values</b></p> <p>Nonpartisan. Fact-based. Integrity. Inclusion and Intersectionality.</p>
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And last but not least - you should have received the reservation for our May Luncheon to honor our **Distinguished Woman Gail Chesler** and to install our new officers for the 2019-2020 year. *Please get your meal reservation in as soon as possible.* It is nice to be able to relax and talk with other members over lunch. The second is your membership renewal. You can renew by sending a check, renew online by credit card, or renew at the luncheon via check or credit card. I look forward to working with all of you next year to continue our work to advance gender equity for women and girls through our branch initiatives.

**Denise Burian, President**

APRIL 9, 2019  
BOARD MEETING  
HIGHLIGHTS

Wow—it is “wrap up” time already, and our May Luncheon is right around the corner. Look for your invitation in the mail anytime now. Luncheon Chair Marla Schroeder reported on final preparations. Also, it's time to renew your membership. We will have a ‘Clover’ device at the luncheon for anyone who would like to pay dues then, or you can renew online at our OML website by clicking JOIN. In addition to luncheon plans, the board finalized arrangements for the April Awards General Meeting. Something new in the wind is the prospect of establishing a new board position for a Saint Mary's liaison. Also, the Inter-Branch Council, of which we are a member, is hoping to put on a leadership workshop this year. Stay tuned for developments.

Meanwhile, the board is pleased to announce that our goals and projects for the year have been accomplished. While STEAM Co-Chairs, Stacia Cragholm and Heidi Mayer, taking a well-deserved rest, were not at the board meeting, there were many enthusiastic comments from board members about the Conference held last month for 200 middle school girls. Over a dozen eager Rotary members joined with our OML members to make the conference a success. Tech Trek has selected seven middle school girls to send to Tech Trek Camp this summer, and Scholarship has awarded scholarships to three local high school seniors, in addition to sending two Saint Mary's students to the National Conference for College Women Student Leaders for the first time.

Let's do lunch!

**Judy Hammon, Secretary**

## FOCUS ON ... GAIL CHESLER ~ DISTINGUISHED WOMAN, 2019

Our Distinguished Woman for 2019, Gail Chesler, joined AAUW-OML in 2012 and jumped into action with no hesitation, saying, "How can I help?" Almost immediately she went to Burckhalter School and cleverly took photos of the children to help her match faces with names on the library circulation rolls.

For OML's Scholarship priority Gail created a student friendly application. The high school girls were interested in an online way to communicate so Gail did some updating. The girls understood this new application quickly but AAUW National challenged Gail at every step! But the result was that currently, our applicants have never numbered as many. Thank you Gail!



Our Tech Trek priority has been a major love of Gail's. She has been very dedicated and is a significant contributor to the program, including being a dorm-mom for at least five years at UC Davis, UC Santa Barbara, and Stanford. In

this role she needs to be a support to 10-13 young girls, getting them to meals, encouraging them to get to class, helping them to solve personal problems and just being a friend. Gail's engineering background has helped her model strong technological strengths mixed with a great sense of humor. She has been the treasurer for Camp Hopper for over two years, a critical job, which involves collecting scholarship money from all the branches as well as purchasing and handling salaries. She says that interacting with the State and National AAUW Tech Trek groups regarding corporate donations can often be quite challenging.

As President-Elect (2014-15), Gail was very passionate about our mission. She spent the year learning what AAUW-OML priorities did – Burckhalter, Scholarships, of course Tech Trek and the STEM conference, which was just starting. She also attended many of the interest groups. The movie groups and Museum Mavens caught her eye, and she loved coming to the International Travel with its tasty appetizers and wine. Many great activities were operating well around her. Gail was in training to be president and went on to lead OML in 2015-2016.

The following year Gail took on the position of Finance VP. She worked to effect positive change in our branch operations. At a budget meeting Lynda Leonard was amazed at the complexities of preparing a budget for this organization.

Gail shared her skills and knowledge in putting one together.

In her professional life, Gail has taught mathematics for several years to people who were studying to become wastewater operators. She was an engineer for Central Contra Costa Sanitary District. Gail earned several advanced degrees, including a math degree from Penn State and an Civil/Sanitary Engineering degree from Berkeley.

With her community involvement, Gail has been a CASA (Court Appointed Special Advocate) for a teenage boy in foster care, a challenging job, since he was defiant at times. She stuck with him for several years until he recently turned 18 years old and was emancipated. Gail went on to participate in and then led a work party for the Sierra Club to improve outdoor facilities.

Gail has been taking woodshop "forever" (her words) at Mt Diablo Adult Ed. Among her many accomplishments, she has built her own Adirondack chairs and has been putting together bird houses which she has enjoyed giving away to her friends. She says, "As a civil engineer with a strong penchant for appropriate design, I have loved designing and building birdhouses. The design is *really important* to me – it has to have drainage and ventilation, and has to be easy to clean out after each season. The size of the entrance hole is critical for keeping the wrong species of birds out and letting the right



species of birds in." She says of building Adirondack chairs, "They have to be comfortable – the angles of the work on the bandsaw makes that job hard and important.

On a final note, our president Denise Burian says, "I have known Gail pre-AAUW. Although she's been involved in many activities nothing has gotten her to commit her time, energy, and enthusiasm as much as AAUW-OML. She believes in the mission and wants it to be the best it can be."

We hope you will join the branch at our annual May Luncheon to hear more about our Distinguished Woman for 2019.

**Maryellen Judson,  
2018 Distinguished Woman**

## AWARD MEETING WRAP-UP

### CELEBRATION of EXCELLENCE Twelve Incredible Lamorinda Young Women Receive AAUW OML Scholarship Awards

On Sunday, April 14, the AAUW Orinda-Moraga-Lafayette (OML) branch presented 12 outstanding young Lamorinda women with Tech Trek camp scholarships, college scholarships, and scholarships to the AAUW National Conference for College Women Student Leaders (NCCWSL). Our goal is to support and encourage young women in the community to find their path and become leaders.

The keynote speaker was **Dr. Claire Dorman**, (*second from left in photo*) an astrophysicist who currently is a Senior Data Scientist and the Radio Science Lead at Pandora Media in Oakland. She shared her personal story of home schooling, community college, top honors in physics at Cal and her doctoral program at UC Santa Cruz, all while also being an accomplished dancer. She demonstrated some of the strategies based on both listener feedback and audio content that Pandora uses to develop strategies for music recommendations to build personalized playlists and radio stations for every listener. Claire also played samples of current music to highlight some of the algorithms. Her passion, enthusiasm and ability to communicate her expertise made her a wonderful role-model for the young women at the meeting.



### Tech Trek Camp Scholarships



Thanks to generous donations, successful fundraisers and our wonderful branch volunteers, we are able to send seven young women to Tech Trek Camp Hopper at Stanford University this July.

The 2019 Tech Trek scholarship winners are **Zoe Seaman** and **Michelle Shen** from Joaquin Moraga Intermediate School, **Nicole Hui** and **Angela Kohr** from Orinda Intermediate School, and **Eden Hall**, **Bella Stratford** and **Madeleine Termond** from Stanley Middle School. Through hands-on activities, being surrounded by like-minded girls who love math and science and exposure to women role models in Science, Technology, Engineering and Math (STEM), these young women are encouraged to explore and pursue STEM careers.

These Tech Trek scholarship winners impressed the April Awards Ceremony attendees with presentations describing their love of science and math and their future goals. The girls were chosen after a rigorous process of being nominated by their teachers, completing an application, and being interviewed by a team of three AAUW-OML members. **Gail Chesler**, **Sara Lautenbach** and **Jan Cushman** will be dorm moms at Tech Trek camp this summer.

### High School Community Service Scholarships

2019 marks the 51st year our OML Branch has supported young women in our community by awarding scholarships to Senior Women. The Scholarship Committee is committed to encouraging local, young women graduates who demonstrate academic excellence and are discovering their personal qualities through community service. The senior girls were chosen after completing an application which included a written essay and letters of recommendation, followed by an interview with members of our scholarship committee.

*Continued on the next page*

## AWARD MEETING WRAP-UP, continued



Three 2019 High School Scholarships of \$2,000 each were awarded to **Jennifer Giron** (Miramonte High School), **Madeleine Martin** (Acalanes High School), and **Genie Lee** (Campolindo High School).

The awardees contributed to their school community by participating as editor of the school magazine, creating *Think Twice*, a program on the danger of drunk and distracted driving, and as first flute in the symphony and pep bands. Locally they served in 4-H, Toys for Tots, Xenaphon Therapeutic Riding and the Contra Costa Libraries in Moraga and Orinda.

### National Conference for College Women Student Leaders (NCCWSL)

**Alondra Mendoza** and **Samantha Nieves** from Saint Mary's College were awarded \$1,200 scholarships to the NCCWSL conference at the University of Maryland, College Park. This four-day conference focuses on today's most pressing issues and developing the attendees' leadership skills. Young women learn how to create a meaningful impact on campus and mobilize their communities, and are provided with information on how to achieve personal and professional success after graduation. They will return to their campus with new tools to share with their school and our branch.

As sophomores at Saint Mary's College Alondra and Samantha have participated in the Gael Sisterhood, the Center for Women and Gender Equity, and the High Potential Student Advisory Board. Off campus Alondra is a member of the Jumpstart Program teaching in under-resourced school communities in Oakland. Samantha has volunteered as a campus leader for her Regional Park for three years.



Many thanks to everyone who has volunteered and donated to our scholarship programs! We couldn't do it without you!

#### Submitted by:

**Jan Cushman, AAUW OML Tech Trek Chair**

**Mary Ann McLeod, AAUW OML Scholarship Co-Chair**

**Laura Wittenberg, AAUW OML Saint Mary's College Scholarship Co-Chair**

**Photos by K. de Groot and Sandy Fox-Sohner**

### TECH TREK NEWS

You are invited to join us for the Tech Trek ice cream social on Thursday, May 23, at 7 pm at the Miramonte Gardens Clubhouse, 1 Miramonte Drive, Moraga. We will welcome the seven Tech Trek girls and their families for a presentation on Camp Hopper at Stanford University. Ice cream, fruit and nuts will be served. Please RSVP to Jan Cushman if you plan to join us. ([jancushman@comcast.net](mailto:jancushman@comcast.net)).



**Jan Cushman,  
Tech Trek Coordinator**

### HOSPITALITY THANK YOU

I have heard many times that branch members really appreciate the hospitality before the meeting. I have been thanked so many times and I want to pass it on to you the members who make this possible. The people who have brought sweet, savory or fruit for each meeting are real providers. I had to ask several of you a second time and then I realized that some of you brought the treats three times. I will try to do better next year and not have to ask the loyal few who always say, "just call me!"

*Thank You! Thank You! Thank You!*

**Judy Helder, Hospitality Coordinator**

## MEMBERSHIP

## MEMBERSHIP DUES ARE DUE

*Coming soon!* A green form inside a white envelope. Both the form and the envelope are important pieces of paper.

The label on the white envelope has your name, a number, your street address, and the town in which you live. You may wonder what that number under your name is. It is your passport to AAUW on line; it is your membership number. As society moves to more electronic methods of payment, AAUW is moving in that direction also. If you would like to pay your National, State, and OML Branch dues by credit card, then you will need to access our website, <https://oml-ca.aauw.net>. More instructions can be found on the green membership form. If you need more help, contact our website manager Bonnie Gallogly. You still may pay by check. This may be your better option if you plan to pay your dues and support our national and local efforts at the same time. This information is included on the front page of the membership form.

The green membership form also provides information regarding special membership categories and the option to have the TRIAD mailed to you instead of receiving it electronically. Check the prices to be sure your remittance is correct.

The back side of the form is your **Branch Member Profile**. This information provides information for our directory. It also asks you to check National and Branch priorities and interest groups that interest you. There is a place for you to let us know how you can help our branch, whether it is in a leadership role, by providing snacks for our meetings or helping in some other way.

**Why is all this information important?** We succeed as a branch if our membership is engaged. We need to know what programs you want and how you can help. Together we are a strong team, providing important public services, enriching our own lives and making new friends. This is the strength of AAUW and why so many women have enjoyed long years of commitment to AAUW.

**Carrol Foxall and Maryellen Judson, Co-VPs, Membership**

## VOTE NOW

## Vote for your AAUW State and National Officers

Voting is now open for AAUW National elections. You should have received an email on April 1 from CEO Kim Churches.

All you have to do is click on the button that says VOTE NOW because your member ID and PIN number are already embedded. *Look in your spam if you can't find the email.*

**You will be voting for:**

- Chair (one candidate)
- Vice Chair (one candidate)
- 10 Directors (11 candidates)

**Voting ends at 3 pm PST on May 14th.**

Voting is also open now for AAUW CA elections. You should have received an email on April 16 and April 22 from [siteadmin@aauwCA.org](mailto:siteadmin@aauwCA.org).

**You will be voting for**

- President (one candidate)
- CFO (one candidate)
- Two directors (three candidates)

You will also vote on the Public Policy Priorities. **Voting ends May 13th.**

*Vote today! Your vote counts!*

**Submitted by Denise Burian**

## OML ADVERTISING ~ Success and Planning for it

Our 2018-19 directory advertising campaign successfully raised \$5,100. We have a great sales team and BIG kudos to all who participate. After expenses are covered, the money raised helps secure program speakers and lends extra assistance to OML branch priorities. The annual OML Directory is distributed free to each member and is paid for by this advertising.

As we greatly appreciate our continuing advertisers, we hope you – our members and your families – have and will continue to drop by and thank them with your business, or, for sure, with your voices. If you are new to OML and own a business, consider publicizing it. This summer, a sales team member will provide advertising material in person.

For all, please call with suggestions, questions, or new client names. Over the next couple months, the OML sales team members will be recruited. Their job over the summer will be to renew current ads and to sell new ones. “Good luck!” wishes are nice, but there is so much more that you can each do to promote our sales now and as we move forward for next year’s success. *Who do you think would like to advertise?*

**Pat Lopker, Advertising Coordinator,  
925-376-5155; [califpal@aol.com](mailto:califpal@aol.com)**

## INTERBRANCH COUNCIL REPORT

IBC approved the slate of proposed 2019-20 IBC officers proposed by the nominating committee: Pres.-Deborah Cummings (Delta Contra Costa), VP-Cindy Alpert (San Ramon), Secretary-Deborah Wechsler (Danville-Alamo-Walnut Creek), Treasurer- Roberta Montgomery (West Contra Costa). IBC will vote to elect and install the nominees at the next IBC meeting.

Start Smart (SS, salary negotiation when looking for your first job) – Elena Noble, a certified SS workshop facilitator, reported that she will no longer pursue providing SS workshops at DVC or Contra Costa Community College since neither school has expressed interest. She added that National AAUW has raised the workshop license prices and each license is only good for one site. She recommends promoting use of the online course and only pursue providing the workshop to professional organizations/conferences.

IBC decided to pursue holding a half-day Leadership Day this July/August for incoming branch officers. Concord branch will check availability of the Cal State East Bay-Concord Campus for the event. Hopefully, pre-existing materials on the AAUW CA website can be used and the AAUW CA leadership committee will help.

### Branch Roundtable Reports:

Clayton: Partnered with the Clayton library to host a good meeting on goddesses with speaker from the SF Asian Art Museum. The Clayton Business Community Assoc. pays half of their Tech Trek scholarship costs.

Pleasant Hill-Martinez: Their fundraisers include: game day (\$10 to play), Friday tea/wine and biscuits (\$10/person), “tips for change” type dinner with Kinders barbecue. Recently had a fun Macy’s fashion show program .

San Ramon: April Program topic is trends in women’s health with guest speaker the CEO of San Ramon Regional Medical Center. AAUW Fund fundraiser will be a catered lunch (Sunrise Bistro, \$25/person) at a member’s house; attendees can also get an Ikebana floral arrangement (made by a branch member) if they make a donation to the Fund. May program is a dinner to honor the Branch local scholarship winners (graduating high school seniors and Cal East Bay Renaissance scholars, women students that previously were in foster care).

Danville-Alamo-Walnut Creek: Will likely discontinue their holiday house tour fundraiser; were successful in just asking Branch members to donate to Tech Trek instead. Their April

meeting will be Creativity Night, a social event at a member’s home where Branch members with creative/art talents will display their creations. They are keeping their annual garden tour fundraiser; this year’s event will be May 10 and 11.

Benicia-Vallejo: Solano Commission on Women and Girls was topic of their last meeting; there were more public attendees at the meeting than branch members. Topic of their next meeting will be taking care of your own health; the speaker is one of their members. They invite their Tech Trek campers and the campers’ teachers to their September meeting.

Delta Contra Costa: As one of their programs, holds an ice cream social to recognize 10 students from each local high school; they invite the students’ families and provide a certificate to each student.

West Contra Costa: Last meeting speaker was from Girls, Inc., a local non-profit. April meeting will have a Fund grant recipient as guest speaker.

Concord: Their annual wine walk fundraiser will be on May 11; are recruiting non-members to help since their membership can’t fully staff the event anymore (eg. if a nonmember volunteers to work the first shift, they can walk in the second shift for free). Tickets are \$25 in advance, \$27 online in advance, and \$30 “at the door.” Will send flyers to each Branch in IBC for publicizing the event within the branches.

**Marielle Boortz**  
Co-President Elect

### WHAT IS THE FUNCTION OF THE INTERBRANCH COUNCIL?

**AAUW Contra Costa County Interbranch Council is a collaborative group of nine AAUW branches, offering opportunities for local advocacy, networking, joint programs to advance equity for women and girls and more. The purpose of this Council is to encourage cooperation among Contra Costa County AAUW branches in order to serve the community and promote the mission of AAUW, including communication and action upon issues of local interest without taking action that is in conflict with the policies and procedures of AAUW and AAUW California.**

*(Taken from the website)*

## AAUW FUND DONATION REPORT

Thank you to the generous members of OML who donated \$7,270 in 2018 to AAUW Fund. Your contributions support the important work of this organization.

Joan Armstrong  
Diane Bell  
Marie Bonilla  
Marielle Boortz  
Valarie Burgess  
Denise Burian  
Peggy Cabaniss  
Gail Chesler  
Sally Church  
Jan Coe  
Ann Collins  
Jennifer Cook  
Tory Courtney  
Stacia Cragholm  
Jan Cushman  
Joyanne Elkinton-Walker  
Marna Eyring  
Bonnie Fend  
Judy Hammon  
June Howe

Melisande Hubbs  
Joanne Killam  
Nancy Kornfield  
Lynda Leonard  
Mary Levey  
Pat Lopker  
Janette Maher  
Mary Ann McLeod  
Carol Messinger  
Janet Mendenhall  
Laura Monin  
Jennifer Offringa  
Laura Sawczuk  
Mary Smith  
Eloise Sotelo-Estis  
Suzanne Werner  
Avon Wilson  
Laura Wittenberg  
Caroline Wood

### Branch Named Gift Honoree for 2018 to Be Announced at May Luncheon

Each year our branch honors a member who has done outstanding work in supporting the programs and goals of the AAUW Fund. Earlier this year a meeting was conducted by our AAUW Fund vice presidents, at which, those present considered our many generous branch members and chose one worthy woman to honor with this designation. At the May Luncheon, we will announce our selection and thank this special woman, who has committed her support to the work of AAUW.

If you made a donation in 2018 and your name doesn't appear on the list above, our branch has not received credit for your gift. Many of you are now donating online, which means the transaction is bypassing our treasurer Peggy Cabaniss and me. Please provide me with the date and amount of your payment, and I will try to sort things out.

Many thanks for your support. Your dollars make a difference.

Lynda Leonard,  
Co-VP AAUW Fund

## MISSION-BASED PROGRAMS?

Got ideas?? So many ways to create mission-based programs. Almost everything interesting has something to do with helping achieve gender equality or with helping women and girls and their families have rich, fulfilling lives.

A few ideas the Program Committee has been bouncing around include:

- **Artificial intelligence (AI)** and how it has begun and will continue to affect our work lives and the opportunities available to work for ourselves, our children, grandchildren and all the folks we care about.
- **Immigration.** Families, children, jobs, harvests, workers, melting pots... Here in California, immigration is a reality that dramatically affects our economy, our well-being, our friends and family.
- **Cybersecurity** – a concept and risk that faces each of us, even those who seldom touch a computer. Think about the new cars and the many ways they protect; some of those ways allow for hacking, we hear. There are so many areas of risk that accompany some of the most sought-after new opportunities.
- **Virtual Reality (VR)** – golly, wouldn't it be great to visit the Taj Mahal in your own house if you can't travel there?

Got some ideas? Call me or send them along by email. If you'd like to serve on this small and very efficient "we try" committee, get in touch with me.

Gail Chesler,  
Incoming VP, Programs





## PUBLIC POLICY

The US House of Representatives voted 242 to 187 to pass the Paycheck Fairness Act (PFA) in late March with bipartisan support. It now goes to the Senate for consideration. Equal pay for equal work is something everyone can get behind. The PFA expands on the Lilly Ledbetter Fair Pay Act that ensured that ongoing pay for discrimination may be challenged regardless of when it began. The PFA would give employees and employers new tools to close the pay gap:

- Require employers to prove that pay disparities between men and women are a business necessity and job-related.
- Ban the use of salary history, which has been shown to negatively impact women.
- Protect workers from being penalized for discussing their salaries.
- Help employers implement fair-pay practices.

A new AAUW poll asked about perceptions of the gender pay gap and found that a majority of individuals correctly identify bias in the workplace as a source of the problem. Additionally, a majority of people believe men are given better access than women to the training, information and resources needed to negotiate their pay successfully. These findings point to the need for strong legislation to address bias and better access to tools to train women in negotiation skills.

On the state level, SB 171 is moving through the California Senate. The bill addresses the need for accurate information from employers on wage patterns, including employee numbers by race, ethnicity and sex in listed job categories and provide data on their annual earnings. This information would be gathered at the state level and would be used to better enforce equal pay or discrimination laws.

AAUW has achieved success at the state and local level on a number of priority issues this year, including pay equity and expanding access to education. AAUW members have worked hard over the past few months to pass good bills and stop dangerous threats to AAUW's policy priorities. Collectively, over 1,600 bills across all 50 states have been tracked. AAUW members in Delaware, Idaho, New Mexico and Virginia all recorded wins by seeing bills enacted that they worked directly to pass. These laws address issues from health care access to human trafficking to student loan debt.

Since 2011, state lawmakers have seen an uptick in the number of bills that would significantly limit access to abortion. These bills take many forms to try to chip away at the legal right to abortion. Recently states are turning to so-called heartbeat bills, banning abortion sometimes as early as six weeks gestation, before a woman may even know she is pregnant. North Dakota passed the first law of this kind in 2013, with Iowa following suit in 2018. Both laws were declared unconstitutional. But despite the clear illegality of such policies, Mississippi, Kentucky and Ohio enacted similar laws this year, and Georgia is poised to join them if Gov. Brian Kemp (R) signs the bill that the state legislature sent to his desk. Proponents of these laws are hoping these will be test cases brought before the U.S. Supreme Court to challenge Roe v. Wade. With the addition of Justice Brett Kavanaugh to the bench last fall, opponents of abortion are hoping to undo decades of precedent and overturn Roe.

Jan Coe, Co-Chair, Public Policy

## 2018-19 AAUW OML SPONSORS/ ADVERTISERS

\*AAUW members

### LAFAYETTE

Asian Accents – Original Designs in Jewelry by K. de Groot\*  
 Alex Rose Interior Design  
 Creative Alterations – Josef Jamkochain  
 Diablo Foods  
 The Image Studio – Marjory DeRoeck & Carolyn Woodworth  
 Persons Plastic & Reconstructive Surgery – Barbara Persons, MD FACS  
 The Service Outlet – Marc Harvey  
 The UPS Store  
 Ware Designs – Fine Jewelry

### MORAGA

AAAAA Rent-A-Space  
 Amoroma Ristorante  
 Goodwill Industries of the Greater East Bay  
 National Assoc. for Advancement of Female People – Diane Bell\*  
 Neighborhood Computers  
 Royal Siam Thai Cuisine  
 Town Bakery and Cafe  
 The UPS Store  
 ViaVienté – Lana Reichick\*

### ORINDA

Angie Evans Traxinger & Joan Evans\*  
 – Village Associates Real Estate  
 Casa Orinda  
 La Piazza Pizzeria  
 Nails by Vivian  
 Piccolo Napoli  
 Redwood Cottage Sea Ranch  
 Vacation Rental – Elaine Gallaher\*  
 Shelby's Restaurant  
 Soraya Golesorkhi\*, Realtor – Coldwell Banker  
 The UPS Store

### WALNUT CREEK & Beyond

Bay Alarm Company  
 Hearing Science of Walnut Creek  
 Herbs & Spices Catering, Alameda – Wendy Shay  
 The Service Outlet – Marc Harvey, San Ramon  
 Superior Carpet and Window Cleaning

Please refer to the membership directory for complete advertising information.

**MAY 2019 AT A GLANCE**

**1 WED – CRITICS CHOICE BOOK GROUP**

Pass along your books

**2 THUR – EVENING SALON**

7-9 pm at the home of Denise Burian and Pat Beckner. .  
ALL MEMBERS WELCOME!

Contact Denise Burian at [denburian@gmail.com](mailto:denburian@gmail.com)

**3 FRI – DAYTIME MOVIE GROUP**

Time and theatre TBA

Contact Janette Maher, [kidlitvr@hotmail.com](mailto:kidlitvr@hotmail.com)

**4 SAT – INTERNATIONAL TRAVEL GROUP**

*There is no meeting this month.*

**7 TUE – BRIDGE GROUP**

12 noon Contact Joyce Dickey, 825-7991, for more info

**12 FRI – TRAINS & GAMES GROUP**

*There is no meeting this month.*

Contact Laura Wittenberg for more info,

[Laura.wittenberg.mft@gmail.com](mailto:Laura.wittenberg.mft@gmail.com)

**13, 27 MON – GOLF GROUP**

Contact Jan Gee for t-time and venue, [jgee17@yahoo.com](mailto:jgee17@yahoo.com)

**14 TUE – BOARD MEETING**

1-3 pm– Orinda Community Church

**15 WED – MEMOIRS & MUSINGS**

1-3 pm –We meet every month, in members homes.

Contact Carol Messinger – [messingerd@aol.com](mailto:messingerd@aol.com) or 891-4201

**17 FRI – ANYONE WHO HAS READ THE BOOK**

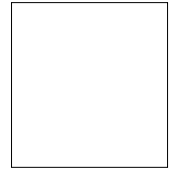
10:30 am – Home of Nancy Reynold  
Luncheon and Selection of Books for 2019-20

For more info, contact Janette, [kidlitvr@hotmail.com](mailto:kidlitvr@hotmail.com)  
or Mala, [mala@goenjoy.net](mailto:mala@goenjoy.net)

**17 FRI – LETS GO TO THE MOVIES**

Contact Mary Leigh Miller, [mlmiller602@gmail.com](mailto:mlmiller602@gmail.com)

**AAUW-OML**  
Database Coord.  
52 Wandel Drive  
Moraga, CA 94556



**21 MAY – MAY LUNCHEON**

**Homoring Distinguished Woman, Gail Chesler**

11:15 am-2 pm– Moraga Country Club

**23 THUR – TECH TREK ICE CREAM SOCIAL**

7 pm – Miramonte Gardens Clubhouse

*(Read more on page 6)*

**24 FRI – DEADLINE for JUNE TRIAD**

Send articles to Mary Leigh Miller [mlmiller602@gmail.com](mailto:mlmiller602@gmail.com)

**24 FRI – BIKE GROUP**

Contact Ellen Beans, [ellen.beans@gmail.com](mailto:ellen.beans@gmail.com)

**JUNE 2019**

**(look for more listings in the June issue)**

**11 TUE – IN-OUT BOARD MEETING**

Noon -3 pm – Orinda Community Church

**GAME DAY**

*is returning in November!*



*A date will be announced soon inviting you to another day of FOOD, GAMES and FUN!*



Proceeds will benefit the  
**OML SCHOLARSHIP FUND**



**IMPORTANT NOTICE TO ALL  
SPECIAL INTEREST COORDINATORS:**

*If your group decides to meet on a different day or time than normal, please contact our Calendar Coordinator, BONNIE GALLOGLY, so she can update the website calendar.*