



SHOWCASE

OML Branch Kick-Off General Meeting

TUESDAY, SEPTEMBER 17

9:30 ~ 11:30 am

Orinda Community Church
10 Irwin Way, Orinda



Learn more about how AAUW Builds Leaders in its “Nick-Whistle” Program

Silver Alkhafaji, a recent UC Berkeley grad in chemical biology, will share impressions and events from a **National Conference for College Women Student Leaders (NCCWSL)** weekend that she attended, filled with workshops and inspirations and strategies.

NCCWSL (pronounced “nick-whistle”) is the premier leadership training conference for college women. This spring, our branch sent two Saint Mary’s students to learn and grow at this national conference. They both came back to campus strengthened in their leadership abilities and with a plethora of new skills. *Please turn to page 4 to read a letter from one of them.*

You already know lots about OML’s other local priorities. For example, we provide scholarships for high school students, a week at science/math camp for rising eighth grade girls, and Start Smart salary negotiation training for graduating college students. **Today’s presentation** will tell you more about one of AAUW’s newest programs – NCCWSL. It’s a program that many of us don’t know a whole lot about. Let’s fix that ...

PLUS ...

Our Branch Priority chairs and Special Interest Group coordinators will have information on all the exciting AAUW activities and opportunities for you to get involved in.

Interested in Public Policy issues? Scholarship? STEAM (science, technology, engineering, art, math) for girls? How about movies? Or museums? Want to know what our book clubs will be reading this year?

**Come find out at
September Showcase!**

OML EXECUTIVE BOARD for 2019-20

PRESIDENT ~ *Denise Burian*
PRESIDENTS-ELECT ~ *Marielle Boortz & Alison MacKenzie*
PROGRAM VP ~ *Gail Chesler*
MEMBERSHIP VP ~ *Marie Bonilla*
AAUW FUND VPs ~ *Lynda Leonard & Marilyn Evans*
SECRETARY ~ *Linda Bochte*
FINANCE VP ~ *Peggy Cabaniss*

INSIDE THIS ISSUE

- Focus on OML BRANCH FALL FUNDRAISERS ~ Page 3
- NCCWSL Report ~ Page 4
- September SPECIAL INTEREST GROUP Highlights ~ Page 8
- **Proposed Budgets (to be voted on at Showcase)** Page 9

... from DENISE'S PERSPECTIVE

AUGUST 13, 2019
BOARD MEETING
HIGHLIGHTS

Marie Bonilla, Peggy Cabaniss and Denise with AAUW National CEO, Kimberly Churches (third from left)

Meeting Our CEO

The highlight of the summer for me was to meet Kimberly Churches, AAUW National CEO, on two occasions during her visit to the Bay Area. Six OML members attended *Empower San Francisco - Leadership & Action with AAUW*, an AAUW sponsored event for working women. The evening began with 3 short presentations - one by Kim Churches about the status of women in the workplace; followed by two other dynamic young women, one of whom received an AAUW grant for graduate school. We then broke into two sessions - Kim Churches leading a Work Smart Workshop on negotiating salaries, the

other an interactive leadership workshop. Both sessions provided tangible tools on how to negotiate salary/benefits and develop leadership strengths. The next day Peggy Cabaniss, Marielle Boortz and I attended a lunch with Kim Churches held for Northern CA -AAUW Branch Presidents. (See separate article on page 5)

Work Smart/Start Smart Action Item

AAUW National has a goal to train 10 million women in negotiating salaries in five years to reduce the gender wage gap. They are working with many cities (including SF) to train tens of thousands in these skills. I hope to offer Start Smart Workshops at Saint Mary's College and a Work Smart workshop for working women in our community this year. But our daughters, granddaughters, and neighbors do not have to wait! You can take a personal action towards gender equity today by going to the AAUW website and forward the webpage to them, or provide them the address - salary.aauw.org - so they can sign up for a free online workshop. I sent it out to my family members. I encourage you to do so as well.

See You at Showcase

Showcase, on September 17, is when our members learn about the many community outreach projects we have, as well as social activities. If you haven't participated in a while, or you are a new member, please join us. Not only do we need you, we want to get to know you. I can personally attest to how rewarding it is to work on projects, and how enjoyable it is to spend time with AAUW-OML members.

Annual Budget Plan Vote

The membership votes on our annual budgets at this meeting. Budgets is plural because we have the Branch Operations budget, which is a 501(c)(4) organization. Note that this budget shows a deficit for the year as we plan to send several members to the AAUW CA convention in 2020, which will be held in the Bay Area. We have plenty of cash on hand to cover this expense, so there is no risk to the branch. Our Community Outreach budget is a 501(c)(3) organization (tax deductible). This covers our projects - Tech Trek, Scholarships, STEAM Conference, Burckhalter Library/Tutors, and Work Smart/Start Smart. We thank you for your financial support, attendance at events, and for your volunteer time and talent that make these projects a success year after year.

Summer has flown by once again. Although your board didn't meet in July, there was much to discuss at our August meeting. First, let's give a "shout out" to our very own Finance VP, Peggy Cabaniss, who is not only on AAUW's national board, but also has been appointed to a three-year term as Finance Chair on the National Executive Committee. Congrats, Peggy!! In addition, Peggy will present our new budget for a vote at the September general meeting. Membership Chair, Marie Bonilla, encourages those who owe dues to send them in soon. Our branch dues and advertising income keep us humming along. Hospitality Chair, Judy Helder, has volunteers lined up to bring goodies to meetings, and Program VP, Gail Chesler, has a speaker arranged for the September Showcase. Our Website Coordinator, Bonnie Gallogly, reminds interest group leaders to send her the dates of all meetings in order to avoid calendar conflicts.

The Community Outreach side of the house has been busy as well. STEAM Chair, Stacia Cragholm, is working on a new contract with Saint Mary's College for next year's conference and is looking for a volunteer coordinator. Trek Trek's Jan Cushman reported that summer camp was successful. She hopes everyone will take part in the coming up Restaurant Walk and Shred Fest fundraisers. Speaking of fundraisers, the scholarship committee is busy making plans for their second Game Day. Meanwhile, Burckhalter Chair, Joan Jump, is working to update the collection for the Burckhalter Library.

**Submitted by Judy Hammon
for Linda Bochte, Secretary**

Denise Burian, President

FOCUS ON ... FALL BRANCH FUNDRAISERS

**RESTAURANT WALK
for TECH TREK**

TUESDAY, SEPTEMBER 24
6 - 9 pm • Downtown Walnut Creek

Stroll downtown Walnut Creek with your friends and enjoy food from 23 restaurants at this annual fundraising event!

Each "passport" costs \$36 and provides you with tasty samples from all the participating restaurants.

Please support our Tech Trek scholarships. Buy your coupon book at SHOWCASE or contact Jan Cushman, jancushman@comcast.net.

MARK YOUR CALENDARS
for the 6th Annual Tech Trek

SHRED•FEST

Saturday, October 12

9 am-12 noon • Rain or Shine

at **5A Rent-A-Space**

across Moraga Road from
the Rheem Shopping Center

Secure Shredding while you watch.

*This year you will be able to shred
CDs and hard drives as well as paper!*

\$10 per box or piece of equipment
You get to keep your boxes.

SAVE the DATE!

**LUNCH • BRIDGE • MAHJONG
BUNCO • MEXICAN TRAIN
THURSDAY,
NOVEMBER 14, 2019**

A FALL GAME DAY

with **CATERED LUNCH**

MIRAMONTE GARDENS CLUBHOUSE
11:30 am ~ 3 pm

\$40

Proceeds to benefit the OML Scholarship Fund

Please go to the OML webpage to download
your reservation form or [click here](#).

See you at SHOWCASE!



Grab a bridge or mahjong partner and invite your friends to Scholarship's second GAME DAY! Last year was so much fun and had such positive feedback that the scholarship committee is holding it again! On Thursday, November 14, we will have a catered lunch followed by a game of your choice: **Bridge, Mahjong, Mexican Train or Bunco.** *There will be fabulous prizes.*

This event will be held at Miramonte Gardens in Moraga from 11:30 am to 3 pm. Send your \$40 check (made payable to AAUW Community Outreach Fund, Inc.) to **Bonnie Fend, 4 Thune Ave, Moraga, CA, 94556** by November 1 to reserve a spot. Be sure to specify which game you would like to play.

We will be at the SHOWCASE where you will be able to use a credit card.

Don't know how to play the games? Join us for GIG (Games Interest Group) on the second Friday of each month (*see page 6*).

Questions? Please contact **Bonnie Fend** at brfend@scglobal.net

NCCWSL UPDATE

Jill Eberhard, Laura Wittenberg and I had a wonderful experience interviewing and interacting with our two NCCWSL scholarship recipients, **Alondra Mendoza** and **Samantha Nieves**, both students at Saint Mary's College. Laura took the lead in mentoring the young women as they made arrangements for their trip to Maryland.

This semester Samantha is taking classes in Rome. Once Alondra returns in September, we will be networking with her throughout the year. Her thoughts, copied in the letter below, share her feelings about her experience and the vital information she received.

Mary Ann McLeod, Co-Chair, Scholarship Committee



Alondra Mendoza ~ NCCWSL, 2019

Attending the **National Conference for College Women Student Leaders 2019** was, in short, an impactful and meaningful experience. From the moment I arrived and sat in on the opening session I felt empowered and knew I was going to love it. Each day consisted of guest speakers, hands-on workshops, panel sessions, and other activities depending on the day.

My favorite workshops were the AAUW Start Smart: *Get Ready to Ask What You're Worth and Build Your Career*, and *Join the Bright Side of Business*. I really enjoyed both because they made me think about something I've never thought about before. In Start Smart, I learned how to negotiate salary pay, which I didn't even know was possible because when I'm asked for my desired salary I usually write minimum wage. I do this because I feel I'm not worthy of asking for more. This brings me to my biggest takeaway. I will always remember step #1 from this workshop, which is knowing my value. In Build Your Career I learned what makes a successful and bright business. This is done by focusing on the key issues of inclusion, climate change, diversity, women empowerment, gender equality, and sustainability. Once these key issues are matched with my own objectives, as well as the company's then I will reach the bright side of business. My favorite panel session was Working in Mass Communications because the panelists were real and transparent about their experiences. I attended this panel because my degree is in Marketing and Digital Media, so Communications goes hand in hand with it. The piece of advice the panelists gave that stuck with me the most was to be aggressive, hungry, unapologetic, find help and be the help, and never devalue what you bring.

Having learned all of this I would like to share it with my college and/or local community. A great way to apply my newly acquired skills and knowledge is to create similar workshops, especially Start Smart, partnering with already existing clubs and organizations. Several organizations in mind are the Career and Professional Development Center, Center for Women and Gender Equity and many more. On a bigger note, I envision possibly starting an AAUW based club on campus and creating further workshops, panels sessions, and inviting alumni or women who are an inspiration to come and speak. This would be a beneficial opportunity and help spread the word about AAUW and NCCWSL.

Attending this conference has reassured me, as Dr. Trent said, that I'm a champion, I'm a giant, and I'm a leader. I will forever be grateful I was given the opportunity to attend NCCWSL and will definitely continue to attend more.

MEMBERSHIP

YOUR DUES MATTER

So how can you advance gender equity for women and girls through research, education and advocacy? The easy answer is by renewing your membership. Thanks to those of you who have sent in your payment.

For those of you who haven't, please send in your dues as soon as possible. A reminder email with an attached invoice was sent to those who hadn't paid by Aug. 9.

If you need another paper copy of this year's invoice and profile sheet, click on JOIN in the upper right hand corner under at the top of the first page of our website (<https://oml-ca.aauw.net>) Or you can [Click Here](#) to download your own copy. Contact Marie Bonilla at edmarie.bonilla@comcast.net or 284-1473 with any questions.

I look forward to working together with all of you to make gender equity a reality! *We can't do it without all of you.*

Marie Bonilla, VP, Membership

Peggy Cabaniss Appointed to AAUW Executive Committee

AAUW National has recognized our own VP Finance and long-time member Peggy Cabaniss's outstanding financial skills and appointed her to chair the Finance Committee and Investment Committee, which also put her on the Board Executive Committee. Congratulations Peggy. We are all lucky to have your leadership guiding the organization.



**NORTHERN CALIFORNIA BRANCH
LUNCHEON with KIMBERLEY**

Lunch With the CEO

We Have to Think Differently. Wise words from our CEO Kimberly Churches at a luncheon with all Northern California branch presidents at the home of Cheryl Sorokin, AAUW National Board member. **Peggy Cabaniss** (also an AAUW National Board member), **Marielle Boortz**, and I attended, along with over 30 branch presidents, state board members, and national committee members. It was great to hear about what other branches are doing, I came home with a couple of new ideas.

Kim reminded us that women make less income throughout our working life, women hold two-thirds of all student loan debt, and we live longer, so we actually need more economic security. Kim highlighted National’s priorities to achieve our mission. AAUW can’t do it all and there are many women’s groups laser focused on various parts of our public policy priorities. So AAUW will focus on three areas:

- 1) Education and Training – Research, Scholarships/Fellowships, STEM Programs, Title IX Advocacy
- 2) Economic Security – Research on Gender Pay Gap, Pay Equity, Retirement Security Student Debt, Legal Advocacy Fund, Start Smart and Work Smart
- 3) Leadership – Research, NCCWSL, Advocacy to State and National legislators and at the United Nation

Kim shared with us that AAUW conducted focus groups around the country with young women under the age of 40 to find out what they know about AAUW, how they feel about joining groups, and how to get them engaged in our mission. Bottom line is that young people are different from us. We probably didn’t need a focus group to tell us that, but she found out what it is they do want. Which is why we have to think differently if we want to get them to work with us to advance equity for women and girls. More information will be forthcoming from National about some exciting new initiatives in the near future.

The AAUW 5 Star Program

To celebrate states, branches, and other organizations for proven levels of achievement in programs that advance our strategic plan goals, AAUW has launched the “5 Star National Recognition Program”, for recognition in five major focus areas: Advancement, Communications and External Relations, implementing programs that align with the strategic plan, public policy and research, and Governance and Sustainability. You can find our Strategic Plan and the AAUW 5 Star Program on AAUW National website.

Denise Burian, President

AAUW FUND NEWS

**AAUW Fund Has \$123 Million*!
Is That Enough?**

Let’s Take a Look:

Each **LEGO**  = \$1 Million

* The Fund has both restricted and unrestricted money. Restricted funds can, by law, be used only for the program which is designated when the donation is made. Unrestricted funds are available wherever needed.

Unrestricted Funds 

\$4 Million

- Research • Campus Initiatives • STEM Education
- Public Policy • Case Support • Global Connections
- Member Leadership • Salary Negotiation

Restricted Funds 

\$119 Million

Fellowships and Grants (Graduate Scholarships)
There is enough money in this fund to pay for 150 years of fellowships and grants.

**There Is an Urgent Need for
Unrestricted Funds!**

When you donate to AAUW Fund, please consider making your gift to the Unrestricted Fund (9110).

Thank you for your generous support!

**The AAUW Fund Luncheon
SUNDAY OCTOBER 6, 2019
Crow Canyon Country Club,
711 Silver Lake Drive, Danville
Noon to 3 pm
(check-in at 11:30 am)
Cost: \$45 per person**

The purpose of this luncheon is to meet some of the 30 Grant and Fellows recipients studying in California in 2019-2020, Members are encouraged to attend so they can see first hand the results of what the AAUW Fund does. *Go to the OML website to register.*

**Lynda Leonard and Marilyn Evans,
Co-VPs, AAUW Fund**

ADVERTISING REPORT

What Is Advertising?

Webster says: Advertising is the literal process of making a product and service known to an audience. It is the description used to present the product, idea or service. This generally entails advertising campaigns that use creative positioning in the media. Advertising must be timely and used in a specifically strategic way. Does that sound like us?

How Do We Rank?

We make products, ideas and services known to not only our AAUW OML branch members, but to the public through the branch website. We use creative positioning in three types of media. They are: the Triad newsletter with both City List and text descriptions, the OML website with a link to the site of the advertiser, and a visual and detailed graphic of the business or service in the Membership Directory. Additionally, we show advertiser-slides at the OML monthly meetings which are open to the public and we provide handy cards listing these advertisers with a phone number. Yes, we are timely and cover all the basics of great advertising!

Why Do We Advertise?

- To provide a service to the public and members to promote what they sell or advocate
- To share what we do as a branch in the community to sponsor learning tools for young women which lead to support of the AAUW OML mission
- To gain funds to support our active programs and excellent speakers
- To supplement our OML Branch Priorities

CTA – Call To Action!

A call to action is usually a “button” used to get customers attention and make them click, purchase, give their email address or promote any other action you want them to take. Your CTA should be BIG, bold and grab attention. Effective CTA is also short, sweet and to the point. Landing on our OML website, or other visual ad should immediately provoke a response and when needed, a knowledge of what is offered and how to get it. We have an energetic, well-informed sales team, a process that works and a design editor to be imaginative. *We are the best at OML advertising sales!*

September is the last month for the 2018-19 OML advertising year and our sales reps are hard at work in our communities. **We need you to be active, too. Take Action!** Thank these 30 businesses that have provided us with so much.

Pat Lopker, Advertising Coordinator
925-376-5155; califpal@aol.com

THE TRIAD Staff

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EXECUTIVE COMMITTEE 2019-20

President – Denise Burian
Presidents-Elect – Marielle Boortz, Alison MacKenzie
Vice-President Membership – Marie Bonilla
Vice-President, Program – Gail Chesler

Vice-Presidents, AAUW Fund
Lynda Leonard, Marilyn Evans
Vice-President, Finance – Peggy Cabaniss
Recording Secretary – Linda Bochte

AAUW Association Website: <http://www.oml-ca.aauw.net>
California AAUW Website: www.aauw-ca.org

2018-19 AAUW OML SPONSORS/ ADVERTISERS

*AAUW members

LAFAYETTE

Asian Accents – Original Designs in Jewelry by K. de Groot*
Alex Rose Interior Design
Creative Alterations – Josef Jamkochain
Diablo Foods
The Image Studio – Marjory DeRoeck & Carolyn Woodworth
Persons Plastic & Reconstructive Surgery – Barbara Persons, MD FACS
The Service Outlet – Marc Harvey
The UPS Store
Ware Designs – Fine Jewelry

MORAGA

AAAAA Rent-A-Space
Amoroma Ristorante
Goodwill Industries of the Greater East Bay National Assoc. for Advancement of Female People – Diane Bell*
Neighborhood Computers
Royal Siam Thai Cuisine
Town Bakery and Cafe
The UPS Store
ViaVienté – Lana Reichick*

ORINDA

Angie Evans Traxinger & Joan Evans* – Village Associates Real Estate
Casa Orinda
La Piazza Pizzeria
Nails by Vivian
Piccolo Napoli
Redwood Cottage Sea Ranch
Vacation Rental – Elaine Gallaher*
Shelby's Restaurant
Soraya Golesorkhi*, Realtor – Coldwell Banker
The UPS Store

WALNUT CREEK & Beyond

Bay Alarm Company
Hearing Science of Walnut Creek
Herbs & Spices Catering, Alameda – Wendy Shay
The Service Outlet – Marc Harvey, San Ramon
Superior Carpet and Window Cleaning

Please refer to the membership directory for complete advertising information.



PUBLIC POLICY REPORT

Pay Equity and Closing the Gender Pay Gap

This year brought increased focus on the gender pay gap and ways to close it. As a result, we saw *tremendous activity at the state level*, with a record-breaking 11 states enacting legislation to address pay equity in 2019. This is a significant uptick from previous years.

Alabama Gov. Kay Ivey (R) signed a bill enacting pay equity provisions for the first time in that state. Prior to the signing, Alabama was one of only two states without any pay equity provisions on the books at the state level. Now Mississippi is the sole state without these protections. AAUW of Alabama worked closely with the bill’s sponsor to draft the bill and lobby for its enactment. This milestone comes less than a month after Gov. Ivey signed a law banning abortion in nearly all cases and criminalizing abortion providers. Access to safe and legal reproductive health care and information, including abortion, is important for a whole host of reasons, including being part and parcel to achieving economic autonomy.

In addition to Alabama’s new pay equity law, several other states recently passed policies to help close the pay gap. Colorado Gov. Jared Polis (D) signed a comprehensive bill into law. Among other provisions, the law includes the requirement that employers post salary ranges for job openings. A few other states direct employers to provide salary ranges upon request, but Colorado is the first to mandate it. Maryland and Nevada also passed bills that raise penalties for violating their existing pay equity laws.

After fighting for years, and with the help of AAUW of Illinois members, Illinois successfully updated their pay equity law to include a ban on using salary history during the hiring process, a practice that can carry forward past pay inequities. The law also adds a provision narrowing the reasons employers can use to justify a pay difference. Similarly, both New Jersey and Ohio passed salary history bans. New Hampshire would have joined the list, but Gov. Chris Sununu (R) vetoed the state’s bill to ban the practice.

As 2019 legislative sessions wind down in most states and we celebrate the passage of many great bills, *it’s important to remember that enactment is only half the battle. After new laws are officially on the books, advocates must focus on implementation. This can take many forms – publicizing the new law, drafting regulations to support it, and assessing its effectiveness.*

Work Smart and Ask for More

AAUW has partnered with the New York City Economic Development Corporation (NYCEDC) to teach 10,000 women in the Big Apple how to negotiate for higher salaries and advocate for themselves at work. The initiative — called “Ask for More” — includes online training and, starting in the fall, a series of in-person workshops in the city’s five boroughs. Plans are also under way to develop Spanish-language training and programs tailored to specific industries. Once fully implemented, Ask for More will be among the largest salary negotiation and women’s leadership initiatives in the country. AAUW’s launched its Work Smart salary-negotiation program in 2015. Some participants have reported negotiating salaries up to 20 percent higher than the initial offer after taking the training. “Our goal is for every woman to be able to articulate their value and negotiate their financial futures,” said AAUW CEO Kim Churches.

Jan Coe, Co-Chair, Public Policy

TECH TREK NEWS

Our Tech Trek girls wrote very grateful thank-you letters. Here are a few excerpts:

*To me, Tech Trek is amazing at providing the education necessary to inspire girls who wish to pursue STEM interests and possibly careers... **Eden Hall***

*Our whole dorm group has worked as a whole to create not only a structure, but a connection with each other that has lasted through the week...skill of working as a team and solving group projects. **Bella Stratford***

*Because of my core class at this camp, cyber security, I will be on the lookout for a tech-related club to join next year. **Angela Kohr***

*I especially loved my core class, Forensics, where I learned a lot about matching crime scene evidence to the suspect using DNA and blood types, which I was always intrigued by. **Michelle Shen***

*I had never seen anything about astronomy, never viewing through a telescope or seeing the wonders of space first hand. So my mind was blown away when I saw stars, nebulas and planets through the end of a telescope, even operating one myself. **Madeleine Termond***

We are hosting a reunion for the Tech Trek girls and their families on Friday, September 6 at 7 pm at the Miramonte Gardens Clubhouse, 1 Miramonte Drive, Moraga. The girls will have a chance to reunite with their fellow Tech Trekkers and share experiences in person with us. **You are invited to join us!** Please let Jan Cushman know if you wish to attend (jan-cushman@comcast.net). We will share their comments with you in next month’s Triad.

**Jan Cushman,
Chair, Tech Trek**

MONTHLY ACTIVITY HIGHLIGHTS

CRITICS CHOICE BOOK GROUP

**Annual Meeting: Tuesday,
September 10
at Andrea Green's home**

Calling all avid readers who want to read 10 or 11 recent best sellers this year for only \$20! You read one book each month from October through July or August, and pass it on at the beginning of the next month. You keep the last book. We have one annual meeting to choose new books – September 10 at my house, 1210 Larch Ave., at 10 am.

Showcase will be the last day to sign up if space is available. We need groups of 10 or 11 – so first come, first served! To join (or rejoin) our group, send a check for \$20 made out to **Andrea Green, 1210 Larch Ave, Moraga, 94556.**

You can pick your first book up on October 1, between 9 am and 5 pm at Andrea's home. Any questions, call Andrea at 925 376-7087.

GREAT DECISIONS 2020

With the world in turmoil, how can you understand what is really happening? Great Decisions is an educational program developed by the Foreign Policy Association with timely topics for study and discussion.

Join us on eight successive Thursdays from February 6 to March 26 at the Hacienda de las Flores in Moraga. I will order our briefing books in September. They will arrive late in December. Questions? Text or call **Judy Helder, 925-980-0151,** or judyhelder@gmail.com.

ANYONE WHO HAS READ THE BOOK

**Friday, September 20 • 10 am
Orinda Books**

We will resume our regular schedule of meeting at the Orinda Book Store on the third Friday of the month at 10 am. This month the selection is *An American Marriage* by Tayari Jones. Usually we continue our discussions at the Village Café next door for lunch. Contact **Jill Eberhard (254-5589)** or **Marilyn Evans (376-3484)** for more information. [Click here](https://oml-ca.aauw.net/interests/anyone/) for a list of books for the coming year: <https://oml-ca.aauw.net/interests/anyone/>

EVENING SALON

**Thursday, September 5 • 7 pm
at Denise Burian's home**

We meet in members' homes on the first Thursday evening each month to discuss issues of the day and enjoy each other's company. Light, after dinner refreshments are served. Contact Denise if you'd like to attend, denburian@gmail.com

DAYTIME MOVIE GROUP

**Friday, September 6
Late morning or early
afternoon**

If you're not already on the email list, please contact Janette Maher, kitlitivr@hotmail.com, or Bonnie Fend, brfend@sbcglobal.net. Mary Leigh Miller will send out a group notice on Thursday, September 5 with name of movie and theater location. We often gather at a local restaurant afterwards.

GIG

**(GAMES INTEREST GROUP)
Friday, September 13 • 1:30 pm
at Laura Wittenberg's home**

What! You haven't heard how much fun we're having? It's a great way to unwind, leave all your cares behind and have a little fun. Plus you can hone your gaming skills in preparation for scholarship's Game Day fundraiser on November 14. Our afternoon game possibilities include Mexican Train, Bunco, Rummy Cube, or anything that the hostess for the month chooses.

If you would like to join us on September 13 (or haven't yet gotten your name on the GIG list), email Laura at laura.wittenberg.MFT@gmail.com.

BOCCE ANYONE?

Interested in forming a team to play bocce ball on Tuesday evenings at the Moraga Commons? The season begins in late April, runs through the beginning of September and involves a nominal cost.

This game does not require a lot of skill or physical exertion – you can learn as you play – and it's lots of fun! Team play begins at 6 pm and usually lasts around one and a half hours. There are three other teams, and games are rotated each week.

If you think you are interested, contact Mary Leigh Miller, mlmiller602@gmail.com. Husbands are welcome to join in, too. Look for a sign-up table at Showcase.

**These groups *plus many more* will be at SHOWCASE
Discover your interests. Meet new friends and get connected!**

PROPOSED BUDGETS for the 2019-2020 YEAR

You will be asked to vote on these two proposed budgets at the September 17 Showcase meeting.

They have also been posted on our website. [Click here](#) and [here](#) to view and download the two budgets. Copies will be available on each table at the meeting. Contact Peggy Cabaniss before September 3 with your questions: pcabaniss7@gmail.com

AAUW OML BRANCH PROPOSED BUDGET for 2019-2020

	ACTUAL		PROPOSED
	Jul '18 - Jun 19	Budget	Budget
Beginning Balance of Branch Accounts			\$ 29,014.57
INCOME			
Branch Dues			
Passthu -AAUW Nat.&St.-1819	-2,717.50	0.00	0.00
Branch Dues - Other	5,692.00	3,360.00	3,120.00
Total Branch Dues	2,974.50	3,360.00	3,120.00
Triad Subscription	20.00	120.00	100.00
May Luncheon	234.00	300.00	300.00
Other Types of Income			
Advertising	5,145.00	4,000.00	4,000.00
Interest	5.05	5.00	5.00
Miscellaneous Revenue	20.00		0.00
Total Other Types of Income	5,170.05	4,005.00	4,005.00
Total Income	8,398.55	7,785.00	7,525.00
EXPENSES			
Sandwich boards -one time exp.	1,118.70	1,200.00	0.00
Administration			
Membership interbranch council	50.00	50.00	50.00
bank charge	139.43	85.00	80.00
Bookkeeping	0.00	100.00	100.00
Computer	0.00	100.00	100.00
Filing Fee	0.00	40.00	40.00
Funds Assessment	0.00	65.00	0.00
Insurance	590.00	630.00	600.00
Memorial Gifts	50.00	100.00	100.00
Postage	194.12	185.00	200.00
Printing/Copies	29.54	180.00	100.00
Total Administration	1,053.09	1,535.00	1,370.00
Community Involvement			
AAUW Fund	100.82	30.00	100.00
Public Policy	17.30	50.00	50.00
Total Community Involvement	118.12	80.00	150.00
Leadership Recognition			
Distinguished Woman Award	158.20	250.00	250.00
Past President's Pin	0.00	0.00	80.00
Regional/District Mtg/Training	0.00	400.00	400.00
State Convention (even years)	0.00	0.00	2,000.00
Total Leadership Recognition	158.20	650.00	2,730.00
Meetings			
Hospitality Supplies	272.22	300.00	300.00
May Luncheon	358.62	300.00	300.00
Program	985.48	1,200.00	1,400.00
Room Rental	2,054.00	1,500.00	2,000.00
Special	0.00	75.00	0.00
Total Meetings	3,670.32	3,375.00	4,000.00
Membership			
Advertisers	111.78	115.00	120.00
E-news	179.40	0.00	180.00
Gift Membership	40.00	100.00	80.00
Overview/Directory	268.11	350.00	300.00
Memb. Activ-postage,printing,et	122.55	568.00	300.00
Triad	203.27	150.00	330.00
Membership - Other	0.00	0.00	
Total Membership	925.11	1,283.00	1,310.00
Total Other Expenses-Clover	218.63	0.00	90.00
Public Policy	0.00	0.00	0.00
Total Expense	7,262.17	8,123.00	9,650.00
Net Ordinary Income	1,136.38	-338.00	-2,125.00
Estimated Ending Balance of Branch			\$ 26,889.57

AAUW OML COMMUNITY OUTREACH PROPOSED BUDGET for 2019-2020

	ACTUAL 2018-19		PROPOSED
	Jul '18 - Jun 19	Budget	Budget
Beginning Balance of Community Outreach	\$ 57,310.14	\$ 57,310.14	\$ 60,362.28
AAUW Fund:			
AAUW Fund Expenses	-2,680.00	0.00	
AAUW Fund Income	2,680.00	0.00	0.00
Total AAUW Fund	0.00	0.00	0.00
Burckhalter:			
Expense-books and supplies	-709.84	-1,400.00	-1,400.00
Income-Donations	950.00	700.00	700.00
Burckhalter - Other	500.00	0.00	0.00
Total Burckhalter	740.16	-700.00	-700.00
Scholarship:			
Expense			
Awards Day-flowers,folders,d	-42.66	-125.00	-125.00
Game Day exp.	-1,094.10	-775.00	-825.00
Misc. exp.	0.00	-35.00	-35.00
Scholarship-NCCWSL	-2,310.10	-3,000.00	-3,000.00
Scholarships	-7,200.00	-7,200.00	-6,000.00
Triad & True exp-room,dep,sr	-3,038.07	-2,410.00	-2,410.00
Total Expense	-13,684.93	-13,545.00	-12,395.00
Income			
Donations	1,483.71	950.00	1,000.00
Game Day	1,964.87	1,600.00	1,700.00
Room deposit and rental	3,060.00	2,350.00	2,350.00
Triad and True Testing	6,243.40	7,000.00	5,500.00
Total Income	12,751.98	11,900.00	10,550.00
Total Scholarship	-932.95	-1,645.00	-1,645.00
Start Smart/Community:			
Expenses	0.00	0.00	0.00
Income	0.00	0.00	0.00
Total Start Smart/Community	0.00	0.00	0.00
STEM Conference:			
Expense			
Ambassador Mtg.	-297.83	-200.00	-400.00
Breakfast-volunteers	-566.16	-536.00	-200.00
Bus Rental	0.00	0.00	-1,500.00
Conference lunch	-3,568.00	-3,400.00	-4,400.00
Evaluation luncheon	0.00	-200.00	-200.00
Event materials	-826.04	-1,200.00	-800.00
EYH fee	-250.00	-500.00	0.00
Gifts for volunteers	-403.00	-400.00	-450.00
Keynote speaker stipend	-250.00	-500.00	-250.00
Marketing and Advertising	-2.87	0.00	0.00
Prizes	-121.90	-100.00	-200.00
Publicity-brochures	-386.46	-250.00	-300.00
Sandwich boards	-1,118.70	-1,200.00	0.00
Scholarships	0.00	-500.00	-1,000.00
Snacks	-249.96	-180.00	-300.00
St. Mary's additional rental	0.00	-300.00	-880.00
Tshirts, tote bags	-2,989.70	-3,300.00	-3,300.00
Volunteer Training Day	0.00	0.00	-100.00
Workshop leaders stipends	-1,500.00	-2,000.00	-2,000.00
Workshop materials	-114.95	-200.00	-200.00
Total Expense	-12,645.57	-14,966.00	-16,480.00
Income			
Attendees \$25/person less 5%	5,043.75	4,750.00	5,000.00
Donations-corporate sponsors	6,700.00	7,200.00	6,700.00
Donations-individuals	1,803.90	1,000.00	1,500.00
Total Income	13,547.65	12,950.00	13,200.00
Total STEM Conference	902.08	-2,016.00	-3,280.00
Techtrek:			
Expense			
April Awards ceremony	-134.45	-200.00	-200.00
Ice Cream Social	-48.35	-125.00	-125.00
Printing	-142.79	-100.00	-100.00
Restaurant walk	-663.00	-900.00	-900.00
Shred Fest	-409.68	-1,200.00	-750.00
Tech Trek Scholarships 7@ \$1	-7,000.00	-7,000.00	-7,000.00
Welcome home reception	0.00	-75.00	-75.00
Expense - Other	-50.00	0.00	0.00
Total Expense	-8,448.27	-9,600.00	-9,150.00
Income			
Donations	4,250.00	5,100.00	4,500.00
Parent contributions @\$50	300.00	350.00	350.00
Restaurant Walk	1,594.60	1,440.00	1,440.00
Shred Fest	3,588.00	2,400.00	3,000.00
Total Income	9,732.60	9,290.00	9,290.00
Total Techtrek	1,284.33	-310.00	140.00
Unallocated Funds:			
Expense	-121.48	0.00	0.00
Income	1,180.00	0.00	0.00
Total Unallocated Funds	1,058.52	0.00	0.00
Total Net Income	3,052.14	-4,671.00	-5,685.00
Estimated Ending Balance of Com.Outreach Acts.	\$ 60,362.28	\$ 52,639.14	\$ 54,677.28

**SEPTEMBER 2019
AT A GLANCE**

3 TUE – BRIDGE GROUP
12 noon Contact Joyce Dickey, 825-7991, for more info.

5 THUR – SCHOLARSHIP COMMITTEE MEETING
1 pm – Contact Mary Ann McLeod for more details.

5 THUR – EVENING SALON
7-9 pm – Home of Denise Burian
Contact Denise Burian at denburian@gmail.com.

6 FRI – DAYTIME MOVIE GROUP
Time and Theater TBA
Contact Bonnie Fend, brfend@sbcglobal.com to get on the email list. Open to all members.

6 FRI – TECH TREK REUNION
7 pm – Miramonte Gardens Clubhouse
(See page 7 for more details.)

7 SAT – INTERNATIONAL TRAVEL GROUP
No meeting this month.

9, 23 MON – GOLF GROUP
Contact Jan Gee for t-time and venue, jgee17@yahoo.com.

10 TUE – CRITICS CHOICE BOOK GROUP
10 am – Meet at Andrea Green's home to choose books for the upcoming year. (See page 8 for more details.)

10 TUE – **BOARD MEETING**
1 pm– Orinda Community Church

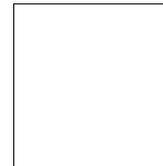
13 FRI – GAMES INTEREST GROUP (GIG)
1:30 pm – Home of Laura Wittenberg
(See page 8 for more details.)

17 TUE – **SHOWCASE**
9:30 am – Orinda Community Church
Guest Speaker: **Silver Alkhafaji**

18 WED – MEMOIRS & MUSINGS
1-3 pm – We meet every month, in members homes.
Contact Carol Messinger – messingerd@aol.com or 891-4201

20 FRI – ANYONE WHO HAS READ THE BOOK
10 am – Orinda Books
Book to discuss: *An American Marriage*, by Tayari Jonese
For more info, contact Jill Eberhard or Marilyn Evans.

AAUW-OML
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20 FRI – LETS GO TO THE MOVIES
Contact Mary Leigh Miller, mlmiller602@gmail.com.

24 TUE – DEADLINE for SEPTEMBER TRIAD
Send all articles to **Mary Leigh Miller**, 631-9694
mlmiller602gmail.com.

24 TUE – **RESTAURANT WALK**
6-9 pm – Walnut Creek. Benefits Tech Trek
(Read more on page 3.)

27 FRI – BIKE GROUP
Contact Ellen Beans, ellen.beans@gmail.com

OCTOBER 2019
(look for more listings in the OCTOBER issue)

6 SUN – AAUW FUND LUNCHEON
Noon-3 pm – Crow Canyon Country Club
(Read more on page 4.)

8 TUE – **BOARD MEETING**
1 pm – Orinda Community Church

12 SAT – **SHRED•FEST**
9 am-noon – 5-A Rent-A Space
(See page 3 for more details.)

17 TUE – **GENERAL MEETING**
9:30 am – Orinda Community Church

**IMPORTANT NOTICE TO ALL
SPECIAL INTEREST COORDINATORS:**
If your group decides to meet on a different day or time than normal, please contact our Calendar Coordinator, BONNIE GALLOGLY, so she can update the website calendar.