

TUESDAY, JANUARY 21, 2020 General Meeting

Orinda Community Church
9:30 ~ 11:30 am

THE 2020 CENSUS IS REALLY IMPORTANT!

THIS IS THE MOST IMPORTANT CENSUS OF OUR LIFETIMES!

Every ten years the United States constitution requires us to conduct a census of all residents, not of all citizens, **but of all residents**. We're about to do that again.

The census itself is easy, you'll fill in data about your household. For example, how many people live in your household, how old each one is, what relationships they share. **But the results are huge.**

- These counts determine how many **members represent California** in the US House of Representatives.
- These counts determine what **funds are distributed back** to California from the taxes that we pay.
- These counts determine **what share we get** for roads, for school systems, for all the funds that the Federal Government controls.
- These are important for **local planning agencies** as well and for businesses planning where to locate.

This particular year, the problem is two-fold.

First, many folks are reluctant to fill out forms – either on paper or online. Second, and more importantly, the current administration had threatened to include a question on the census about citizenship. Ultimately, the Supreme Court put a quash on that question, but the damage had been done. California's population will still possibly be undercounted because many of our non-citizens may refrain from answering the census. *What would you do?*

There are ways we can possibly help. Come to the January meeting of our branch to hear and participate in planning what you will do about this census.

Two speakers are coming from the Census Bureau and from the Contra Costa County group that is tasked with getting as complete a count as possible.

Invite your friends and neighbors to this important and informative meeting. The presentation will begin at 10 am.

Important Change!

The February General Meeting will be held at the **LAFAYETTE LIBRARY Community Hall**

SUNDAY, FEBRUARY 23
2 ~ 4 pm



How to Know What You Are Worth ... and How to Negotiate for It

Negotiating a salary can be intimidating, but it's critical for future raises and retirement. Knowing your own worth is pretty important no matter where you are in life.

AAUW's **Start Smart and Work Smart programs** are designed to empower women with the skills and confidence to successfully negotiate their salary and benefit packages.

Find out how this is done at our Sunday afternoon meeting.

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... from DENISE'S PERSPECTIVE



Happy New Year! 2019 went by fast and we had a very successful year. 2020 will be another eventful and productive one

We begin the year with OML joining with other local AAUW branches at the Women's March at Walnut Creek Civic Park on Saturday, January 18. AAUW will have a booth there and we will walk together. Let **Laura Monin** or **Jan Coe** know if you will be joining us. The 2020 Census will be our topic at the general meeting on January 21. We will also have a couple of what I refer to as "spot" fundraisers, meaning short and requiring little planning, but some new ways of raising funds for our community outreach groups. You will be hearing more about them.

The Scholarship Committee and Tech Trek committees are busy preparing for the applications for scholarships, NCCSWL, and Tech Trek summer camp. The STEM conference committee will be in high gear in January as the registration for the March 21 conference opens in about three weeks. Each of these groups would appreciate any additional help. The nominating committee will start meeting to find a slate of officers by March, as well as the Distinguished Woman committee will be taking nominations for the 2020 Distinguished Woman.

AAUW National published the results of new research "Limiting our Livelihoods: How Sexual Harassment Hurts Women's Careers" Go to AAUW.org to read about it. <https://www.aauw.org/research/limiting-our-livelihoods/>.

I have been looking through the scrapbooks created by our branch historians reviewing our 63-year history. Our branch of AAUW was founded in 1956/57 by 20 women, which quickly grew to 87 charter members the first year. The scrapbooks are full of newspaper articles (with pictures) about our meetings, events, social activities, etc. They are fairly detailed and the scrapbooks are many in number, preserved by K. de Groot for many years. We now maintain our history through our newsletter, with official actions documented in the board of director meeting minutes. Therefore **Laura Wittenberg** and I will be digitizing some of the records to be stored on flash drives, which will be passed on to future presidents/president-elects. Once we've digitized a scrapbook, we will bring the original scrapbook to a membership meeting for interested members to view and reminisce.

I have enjoyed reading about our early history. I discovered one thing that's changed – members are now being referred to by one's own name, rather than by Mrs. followed by husband's name. But the general tenor of our branch has remained similar to the way it started. The format of our meetings is the same – with guest speakers, although I did notice that members, at one time, were asked to donate \$5 or \$10 at each meeting to raise funds for fellowships, scholarships, and other activities. Interest groups started the first year included bridge, book groups, movie groups and travel groups. The branch also got involved in public policy issues by hosting speakers on various issues, had candidate forums, and endorsed state bond proposals. In the next couple of Triads, I will post a few interesting pictures and items I think will be of interest to our current members.

I wish you all a happy and healthy new year.

Denise Burian, President

Be Part of a Quick and Easy Fundraiser for Our Branch!

Can you donate three hours of your time on Friday, January 31 from 6 to 9 pm?

McCaulou's in Lafayette will pay whomever shows up \$13 per hour to help them do inventory. The money paid out will go into our Community Outreach Fund. You and a partner will work together to record prices at either McCaulou's or nearby at Madison's. As this is a standing job, wearing casual, comfortable clothes is advised.

Laura Wittenberg is coordinating, and says, "Be prepared to have fun while earning some quick money for our branch!" Contact her at 925-788-0901 or laura.wittenberg.MFT@gmail.com to sign up, or for any questions.

DISTINGUISHED WOMAN ~ 2020

It was such a pleasure being the Distinguished Woman for AAUW-OML this year. Now ... do you know a member you'd like to have considered for this honor in 2020?

With the New Year on hand and as you attend the January meeting and mix and mingle with our members, think about which of these wonderful, active women in our membership you'd like to endorse. The choice comes from you. Please submit your nomination choice to receive this honor to me for our committee's consideration.

Email to gailchesler@gmail.com or snail mail 2914 Fyne Dr., Walnut Creek, CA 94598

**Gail Chesler,
Distinguished Woman 2019**

FOCUS ON ... AAUW'S STRATEGIC PLAN ~ SUPPORTING ITS MISSION IN 2020

Three Areas Leading to Gender Equity:

1. Education and Training – Examples of programs in this area include Fellowships Alumnae Initiatives, Fellowships and Grants, Public Policy, and Research
2. Economic Security – Examples of programs in this area include Start Smart, Work Smart, Work Smart Online, and Legal Advocacy Fund
3. Leadership – Examples of programs in this area include Campus Action Projects, Empower (events promoting leadership and networking skills), and NCCWSL (National Conference for College Women Student Leaders)

In the past, the focus of AAUW has been on scholarships, fellowships, and grants for post graduate women. These programs are funded with Restricted Assets (currently at \$120M) and benefit 300-400 young women each year.

Looking forward, most of the new programs hope to reach thousands if not millions of young women. These programs promote the goal of increasing AAUW's relevance to women across America in much larger numbers and with greater impact. Almost all of these new programs are currently funded through Unrestricted Assets (currently at \$2M). Your contributions to Unrestricted Assets (also called AAUW Greatest Needs Fund) help ensure the continuation of these projects and increase the outreach of AAUW to huge numbers of women seeking gender equity in their lives.

Moving from the 20th Century to the 21st Century: The Challenge for AAUW

AAUW is not alone among membership organizations who are trying to move from the 20th century to the 21st. Groups like League of Women Voters, Rotary, Kiwanis, Junior League, Masons, Jobs Daughters, and Girl Scouts are all facing similar challenges as they deal with declining membership and financial concerns. AAUW members are getting older, our branches have declined from 1200 to 800 in the last decade, our traditional structure of morning meetings are a thing of the past. Younger and potential members are very busy working, raising families, participating in their children's activities, connecting with friends via social media. They do not have the time or desire to attend in-person meetings, particularly during the day.

AAUW's model for the 20th century was a membership organization consisting of branches at the local level, state organizations, and a national organization that supported scholarships, public policy, and equality for women. With a larger member base, the organization was able to financially support itself and its programs. Beneficiaries of the programs were primarily the scholarship recipients, with hundreds of young women receiving grants each year.

AAUW's model for the 21st century is a work in progress. Our branches continue to dwindle, our membership continues to age and decline in numbers, and it is not possible for member donations to support all the new programs and projects. We need to reach large groups of young people in order to be relevant and make a difference in the gender equity world. We need additional sources of revenue from corporations, foundations, and grant makers. We need to not be viewed as a discriminatory membership organization based on our current bylaw requirements for members to have a college or AA degree. We have many new outstanding programs which are designed to reach thousands if not millions of women across America.

Our challenge: how to move into the 21st century and continue to be relevant in working toward gender equity for all; how to honor our history of providing scholarships and encouraging women to achieve higher levels of education; how to support our branches who work tirelessly to provide important support and services for women in their local communities; how to reach younger audiences who will support AAUW's mission; and how to pay for new programs which reach a wide audience of young women.

These are both exciting and challenging times for AAUW. Both the National Board and our team at headquarters welcome your thoughts and ideas. Please feel free to call or email me at pcabaniss7@gmail.com.

Peggy S. Cabaniss, AAUW-OML Treasurer, National Board Finance Chair

How to Support AAUW's Mission



AAUW Greatest Needs Fund (9110)

Allows AAUW the flexibility to respond rapidly to new and emerging challenges facing women and girls and to utilize your gift where it's needed most. This fund ensures the strength, relevance, and viability of AAUW into the future.



Education and Training Fund (4450)

Addresses the barriers and implicit biases that hinder the advancement of women by championing equal access to education and ensuring that education at every level is free from sex discrimination.

STEM Title IX Pathways to Jobs

Examples of programs include:
Fellowships Alumnae Initiatives
Fellowships and Grants
Public Policy
Research



Economic Security Fund (4449)

Ensures livelihoods for women through achieving pay equity for women, providing training in salary negotiation, and deepening women's retirement security and quality of life.

Pay Equity Title VII Retirement Security

Examples of programs include:
Start Smart
Work Smart
Work Smart Online
Legal Advocacy Fund



Leadership Fund (4452)

Supports the effort to close the gender gap in leadership opportunities by bolstering the participation of and increasing the number of girls and women in leadership roles, particularly in education and nonprofit organizations.

Career Workplace Training

Examples of programs include:
Campus Action Projects
Empower
NCCWSL

Contributions to AAUW are fully tax-deductible and can be sent to the address below or made online at www.aauw.org/contribute.

WOMEN'S MARCH ~ JANUARY 18, 2020**Focus on Getting Out the Vote – Our Super Power!**

Join us on
SATURDAY, JANUARY 18
 beginning at 9:30 am for the

Fourth Annual Women's March

and be sure to visit
 the **AAUW table**
 in front of the
Walnut Creek Library

Plan to be counted among those who believe in a world that is equitable, tolerant, just and safe for all! *This year we focus on getting out the vote!* Can you make it? Register now by emailing **Laura Monin**, lamonin@pacbell.com.

Our branch along with three other Bay Area AAUW branches will be jointly sponsoring a table at the event in Walnut Creek. Besides networking with other committed AAUW members in our area, it will furnish those attending an opportunity to publicize what AAUW promotes and programs we provide.

Help Make Posters!

There will be a **Poster Making Party** following the OML board meeting on January 14 between 2:30 and 4 pm at the Orinda Community Church. All branch members are invited to attend and we encourage you to invite your friends as well. All materials will be provided. Come and get fired up by making a sign expressing your personal sentiments. T-shirts and hats will be available for purchase.

**PUBLIC POLICY UPDATE****How Sexual Harassment Contributes to the Gender Pay Gap**

New research from AAUW finds that workplace sexual harassment can take a toll on women's physical and mental health and reduce their lifetime earnings. The report is based on an AAUW analysis of Equal Employment Opportunity Commission (EEOC) data, a review of academic studies on sexual harassment and an exclusive nationwide survey of AAUW members and their networks.

It shows that the experience of sexual harassment is not often one that women can quickly put behind them. Rather, its impact continues to reverberate throughout their lives, increasing their risk of depression, post-traumatic stress disorder and other long-term health problems. And that's not to mention the financial repercussions: In AAUW's survey of 311 women, 38 percent of women who'd been harassed said it contributed to their decision to leave a job early, and 37 percent said it disrupted their career advancement.

MAKE YOURSELF HEARD**Become an AAUW Two-Minute Activist**

AAUW says the following tips work the best for advocacy to legislators on any issue:

1. Identify yourself as their constituent.
2. Focus on a single topic.
3. Ask her/him to take a specific action, such as supporting a specific piece of legislation.
4. Make your point quickly and concisely.
5. Use your own words.

It takes two minutes to sign up.

AAUW makes it easy. Sign up on the AAUW National website to "Become a Two-Minute Activist." aauw.org/resource/two-minute-activist.

After you've done that, AAUW will send you periodic emails regarding issues important to AAUW's priorities. Click on a link and it will take you to a pre-formatted letter on a legislative topic important to AAUW priorities.

The draft letter follows all of the above guidelines, but you can modify the letter to make it more personal if you would like. Click 'send' and the letter will be sent to your legislators. The legislator links may ask you an additional question such as your zip code to confirm your identity as a constituent. The letter will then be sent to your legislator(s) and you will often get a response from them.

You can feel good about making yourself heard!

Laura Monin and Jan Coe,
Co-Chairs, Public Policy

SCHOLARSHIP NEWS



ON THE ROAD to LEADERSHIP

2019 Scholarship Award Recipient

MADELEINE MARTIN

**Acalanes High School,
Class of 2019
Cal Poly, San Luis Obispo**

A long-lasting love of animals prompted Madeleine to volunteer at Xenophon Therapeutic Riding Center where she patiently learned the power of animals to help young children flourish. After taking time with a difficult child Maddy observed, “Skills and mutual love skyrocketed, and I discovered how animals can help others.” Realizing the benefits of connecting children and animals she continued her community service by volunteering in the animal apprentice program at Sienna Ranch. Maddy also participated as first flute in the Acalanes symphony and pep bands.

The recommendation from her Acalanes counselor states: “Maddie is driven, persistent, creative, hardworking and intelligent. ... She has proved she is capable of taking demanding courses, handling all of her afterschool activities, and continuing to have a positive outlook on life.”

The director of Sienna Ranch declares that in her animal apprentice program: “Maddy quickly excelled beyond the rest of the group in both skill and dedication which prompted the creation of a paid position in animal care during the week”

Sienna Ranch is a 21-acre ranch full of animals. When the director took ill Maddy became responsible for the animals and classes. “I asked Maddy to use her own judgement to prioritize and decide what needed to be done each day. All the animals were happy and healthy on my return.”

Maddie sent a thank you note to our committee and let us know she is using the \$2,000 award to buy textbooks.

**Scholarship’s Silent Raffle
Is Coming Soon!**

The scholarship committee will be holding a special silent raffle in February and March to benefit the high school and Saint Mary’s NCCWSL scholarships. We will be selling raffle tickets at the February and March meetings. Some of the items that you can win are Oakland A’s tickets and nine holes of golf. More information to follow in the February Triad.

**Mary Ann McLeod, Co-Chair,
Scholarship Committee**

~ SPECIAL NOTICE ~

Due to the holidays, the January Scholarship meeting has been moved to January 9, 2 pm at Mary Ann McLeod’s home.



AAUW FUND

**2020 – A Year of
Consequential Events**

Thank you to our members for supporting AAUW Fund 2019. Your generosity enables our organization to be a significant force in empowering women and girls and to be ever vigilant of the workings in Washington, D.C.

This year we observe the centennial of women’s suffrage. In our celebration, however, we must not forget that we still do not have an equal rights amendment to the Constitution.

Every constitution written since the end of World War II includes a provision that men and women are citizens of equal stature. Ours does not. ... Women’s rights are an essential part of the overall human rights agenda, trained on the equal dignity and ability to live in freedom all people should enjoy.

– Ruth Bader Ginsburg
Associate Justice,
U.S. Supreme Court

Perhaps steps toward equal rights will be taken by the State of Virginia in its newly elected Democratic legislature. It’s a complicated issue, but one step at a time will eventually get us there. We must never give up.

As we hang the new calendar for 2020, we enter a year that we know without a doubt will be eventful and that those events will be highly consequential, from the census beginning in January to the election in November. We must pay attention.

May women and girls thrive and prosper in 2020. Thank you for your ongoing generosity in support of empowering women and girls. Your gifts make a difference!

**Lynda Leonard
and Marilyn Evans,
Co-VPs, AAUW Fund**

MEET OUR ADVERTISERS



THE IMAGE STUDIO joined our directory advertisers three years ago on the recommendation of OML member, **Leslie Pfeiffer**. Since then owner, **Marjory DeRoek** has made presentations at Showcase and, more recently, at the late afternoon holiday party at Peggy Cabaniss's home this past December where she gave us quick tips on putting together outfits for the holidays.

Now she and co-owner, **Carolyn Woodworth** would like to invite you to a special class held at their boutique in Lafayette. Marjory asks, "Would you like to have a well-organized, lovely closet that welcomes you with open arms?" She went on to say, "We don't want you to feel like you're drowning in your closet, so we've created a workshop to share some DIY options to help you enjoy the process of getting dressed each day."

**The workshop will be held on
Saturday, February 8, 2019
10:30 am. - 12:30 pm**

At this workshop they will share the following tools, tricks, tips and a pathway to better systems, including:

- **Our three favorite storage solutions**
- **A list of steps to be taken, in a specific order, to create closet ease and order**
- **Tips for storing items you love but don't wear**
- **Ideas for organizing your shoes and jewelry**

This promises to be a solution-packed workshop to help you manage your stuff and make dressing easy. Marjory promises that you'll come away being the boss of your closet!

The Image Studio is located at 3483 Golden Gate Way #15 in Lafayette. Class investment is \$49. (Invite a friend and you each pay \$40.) For reservations call: 925-299-0660, or email Marjory at either of the following:
marjory@theimagestudio.biz or *designandstyle1@comcast.net*

Pat Lopker, Advertising Coordinator

Look for future articles on our 2019-20 advertisers by members of the OML advertising team. Support our advertisers by frequenting their businesses and availing yourselves of the services they provide. Let them know you saw their ads in the OML Membership Directory.



RESTAURANT | CATERING

2 Theater Square • Suite 152 • Orinda
925-254-9687 • shelbysorinda@sbcglobal.net
www.shelbyseatbetter.com

Shelby's ad was inadvertently left out of the current OML Directory, so we will be featuring them each month in the Triad instead. Please plan to frequent this restaurant and be sure to tell them you appreciate their continued support of our branch.

2019-20 AAUW OML SPONSORS/ ADVERTISERS

*AAUW members

LAFAYETTE

Alex Rose Interior Design
Asian Accents – Original Designs in
Jewelry by K. de Groot*
Bistro Burger & Grill
Creative Alterations – Josef Jamkochain
DIABLO FOODS
The Image Studio – Marjory DeRoek &
Carolyn Woodworth, Consultants
Persons Plastic & Reconstructive Surgery
– Barbara Persons, MD FACS
TECH HELP Consulting – Steve Hall
The Service Outlet – Marc Harvey
The UPS Store
Ware Designs – Fine Jewelry

MORAGA

AAAAA Rent-A-Space
National Assoc. for Advancement of
Female People – Diane Bell*
Neighborhood Computers
New Delhi Indian Bistro
Royal Siam Thai Cuisine
Town Bakery and Cafe
The UPS Store
ViaVienté – Lana Reichick*

ORINDA

Angie Evans Traxinger & Joan Evans*
– Village Associates Real Estate
Casa Orinda
Meadow View Winery
Shelby's Restaurant
Soraya Golesorkhi*, Realtor – Coldwell
Banker
Todd Bunch, Lamorinda's Handyman
The UPS Store

WALNUT CREEK & Beyond

Bay Alarm Company
Goodwill Industries of the Greater East Bay
Hearing Science of Walnut Creek
Herbs & Spices Catering, Alameda
– Wendy Shay
Milner's Jewelers, Countrywood
Shopping Center, Pleasant Hill
The Service Outlet – Marc Harvey,
San Ramon

**Please refer to the membership
directory for complete
advertising information.**

STEM CONFERENCE UPDATE

Preparations for the March 21, 2020 AAUW STEM Conference at Saint Mary's College are well underway! Our committee is busy with many activities including confirming workshops, preparing publicity materials, and working with our local sponsors, schools and high school ambassadors.

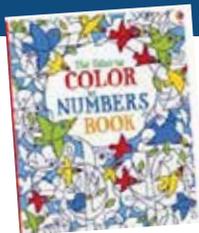
Committee members, **Heidi Mayer** and **Chris Laszcz-Davis**, have been instrumental in identifying subject matter experts as Workshop Leaders. **Annie Drevno**, Ph.D., Sustainability Director at Saint Mary's College, referred by Chris, will lead a workshop entitled "*Sustainable City*" where students will use their creativity and basic sustainability and design concepts gained from the workshop to design a Sustainable City. In the "*Architectural Building Blocks*" workshop, led by **Kelli Franz**, students will learn fundamental concepts about how architects communicate design to their building teams, explore construction drawings, and construct a small model. The conference will also feature workshops focusing in such areas as climate change, health care, drug development, and forensics.

Donations from our local sponsors are important to the success of the conference. **Rossmoor Rotary Foundation** has generously contributed \$500 and donations are expected from **Chevron**, **Lamorinda Sunrise Rotary**, **Saint Mary's College** and **Techbridge**. Their contributions help offset scholarship costs, facility rental, insurance expenses, catering costs, etc.

Registration for this popular conference opens on January 24 and is expected to fill up quickly. The STEM Committee is seeking additional volunteers including a Volunteer Coordinator and volunteers to assist with set up on the day of the event. Please join our fun group! If interested, please contact **Caroline Friedmann** (cmfriedmann1@gmail.com) or **Stacia Cragholm** (staciawater@hotmail.com).

Caroline Friedmann, Co-Chair, STEM Conference

BURCKHALTER REPORT



On behalf of all our Burckhalter volunteers I would like to extend a great big thank you for all your donations towards our annual giveaway. The kids really look forward to the day and will be especially delighted this year.

We are still collecting activity books as we have a little over 200 students. We are most in need of books for older students, ages 9-12. Non academic books such as sticker books, dot to dot, or learn to draw are good for this age particularly with themes such as Star Wars, Anime, cartooning, fashion, or the latest movie. We have sufficient crayons.

Contact me at jmjump@mac.com or call on 878-4639 and I will arrange to get the books from you.

Happy New Year! May 2020 treat you well.

**Joan Jump,
Burckhalter Coordinator**



MONTHLY ACTIVITIES

EVENING SALON
First Thursday of the Month
7-9 pm
held in members' homes
No meeting in January

This is an open discussion group talking about cultural and social issues of the day. To get on the email list, contact Denise Burian, denburian@gmail.com.

GIG
(Games Interest Group)
Friday, January 10
1:30-4 pm
Bonnie Fend's home
4 Thune Ave, Moraga

If you would like to join us on the second Friday in January (or want to get your name added to the GIG list), email Laura Wittenberg at laura.wittenberg.MFT@gmail.com or Bonnie Fend at brfend@sbcglobal.net.

**ANYONE WHO HAS READ
 THE BOOK**
Friday, January 17
10 am • Orinda Books

Anyone Who Has Read the Book resumes its regular schedule of meeting at Orinda Books at 10 am on the third Friday of the month. This month, the book is *Before We Were Yours*, by Lisa Wingate. Often we continue the discussion at the Village Café for lunch. Contact **Jill Eberhard** (254-5589) or **Marilyn Evans** (376-3484) for more information.

For a list of books for the coming year: <https://oml-ca.aauw.net/interests/anyone/>.

Please refer to the back page for complete information on all upcoming events and monthly special interest activities.

**JANUARY 2020
AT A GLANCE**

HAPPY NEW YEAR!

1 WED – CRITICS CHOICE BOOK GROUP

Pass along your books

2 THUR – STEM CONFERENCE COMM. MEETING

10 am – Home of Stacia Cragholm.

Contact Stacia for details, staciawater@hotmail.com

2 THUR – EVENING SALON

No meeting this month

3 FRI – DAYTIME MOVIE GROUP

Time and Theater TBA Movie to watch: *Little Women*

Contact Bonnie Fend, brfend@sbcglobal.com to get on the email list. Open to all members.

4 SAT – INTERNATIONAL TRAVEL GROUP

No meeting this month

9 THUR – SCHOLARSHIP COMMITTEE MEETING

2 pm – Contact Mary Ann McLeod for more details.

10 FRI – GAMES INTEREST GROUP (GIG)

1:30-4 pm – home of Bonnie Fend

(See page 7 for more details)

13,27 MON – GOLF GROUP

Contact Jan Gee for time and venue, jgee17@yahoo.com

14 TUE – BOARD MEETING

1 pm – Orinda Community Church

Women's March poster-making project following the board meeting - open to all.

15 WED – MEMOIRS & MUSINGS

1-3 pm – We meet every month, in members homes.

Contact Carol Messinger – messingerd@aol.com or 891-4201

17 FRI – ANYONE WHO HAS READ THE BOOK

10 am – Orinda Books

Book to discuss: *Before We Were Yours*, by Lisa Wingate

For more info, contact Jill Eberhard or Marilyn Evans.

17 FRI – LETS GO TO THE MOVIES

Contact Mary Leigh Miller, mlmiller602@gmail.com

18 SAT – FOURTH ANNUAL WOMEN'S MARCH

9:30 am-12:30 pm – Civic Park, Walnut Creek

See page 4 for more details.)

AAUW-OML
Database Coord.
52 Wandel Drive
Moraga, CA 94556

20 MON – DEADLINE for FEBRUARY TRIAD
Please note the earlier deadline due to travel plans.
Send all articles to **Mary Leigh Miller**, 631-9694
mlmiller602gmail.com

21 TUE – GENERAL MEETING

The 2020 Census Report

9:30-11:30 am – Orinda Community Church

31 FRI – BIKE GROUP

Contact Ellen Beans, ellen.beans@gmail.com

31 FRI – VOLUNTEERING OPPORTUNITY

6-9 pm – McCaulou's Store, Lafayette

(See page 2 for all the details)

FEBRUARY 2020

(look for more listings in the FEBRUARY issue)

11 TUE – BOARD MEETING

1 pm – Orinda Community Church

23 SUN – GENERAL MEETING

Special Start Smart • Work Smart Program

2-4 pm – Lafayette Library and Learning Center

Mark your calendars for change of date and venue!

Read more on the front page.

**IMPORTANT NOTICE TO ALL
SPECIAL INTEREST COORDINATORS:**

If your group decides to meet on a different day or time than normal, please contact our Calendar Coordinator, BONNIE GALLOGLY, so she can update the website calendar.